

Why CCO e-learning?

The CCO holds organisations liable for failing to prevent its associated persons from facilitating tax evasion. The scope and application of the law is broad. In this e-learning, users will gain an understanding of how the law works, and of procedures to prevent violation, which may serve as a defence should a violation occur.

The content is divided into six chapters and reinforced via a range of interactive features to ensure knowledge retention and real behavioural change in employees. Assessment and tracking facilities provide assurance of employee understanding, as well as data that demonstrates the organisation's commitment to regulatory compliance in respect of CCO.

The chapters cover the elements and scope of the offence, consequences of violation, defences, and the principles of establishing reasonable prevention procedures, including risk assessment. The user is presented typical red flags to look out for in order to avoid improper activity.

Who uses the programme?

The programme provides full training to all levels of employees, who may not be aware of the typical dos and don'ts relating to CCO. They enable those with no specialised knowledge to understand CCO and create an awareness of potential risks.

Quality content

All content is authored and updated by Baker McKenzie lawyers experienced in CCO, ensuring reliable, high-quality content. The customisable programme presents a range of issues surrounding CCO, in an engaging and accessible manner, designed to promote compliant behaviour.

What our clients say

"Cooperating with Baker McKenzie Link meant thinking out of the box to create an e-learning experience where Beckers learners can entirely interact with the compliance learning content and profit from this modern approach."

Beckers Group Global HR Director



The CCO E-learning Programme

Topics include:

Introduction

The Tax Evasion Facilitation Offence Part I – the elements and circumstances of the offence and consequences of violations.

Scope of the CCO – onshore and offshore scenarios, foreign branches and subsidiaries and the concept of dual criminality

The Tax Evasion Facilitation Offence Part II – examples of criminal facilitation, common risk scenarios and red flags

Reasonable Prevention Procedures – the HMRC's risk assessment process and guidance

Final Quiz



Effective learning and additional services

All of Baker McKenzie Link's online e-learning programmes are self-paced, and use a combination of sound, animation and text to present concepts, situations and examples in a compelling and memorable manner. This ensures employee awareness of the regulations and effectively reduces the risk of non-compliant actions.

The range of features and services below have been designed to ensure a flexible approach to e-learning in order to meet the exact training requirements of varying organizations from a range of industries.



Customisation options

Client-specific, practical training content, branding, languages, certificates, and more



Interactive features

Quick quizzes, mini case studies, drag-and-drop exercises, practical tips



Integrated e-testing facilities

Efficient measurement of learning progress



Extensive usage reporting

Helping companies track and record compliance training efforts



Hosting or LMS deployment

Simplifies management of large-scale, geographically diversified learning populations

Why Baker McKenzie Link?

- Authored by experienced Baker McKenzie lawyers for high-quality, reliable content.
- Content updated regularly to meet training demands in a dynamic global environment.
- Broad range of support services available.
- Opportunity to develop industry-specific content and new language versions.
- Full customisation available to meet individual requirements.

How does it work

Baker McKenzie Link has experience working with multinational clients from a broad range of industry sectors. Our team of account executives work closely with clients to ensure that their corporate compliance e-learning programmes meet their individual requirements in managing exposure to organisational risk through employee behaviour. The Baker McKenzie Link hosted option takes the administrative burden of compliance training away from the client and allows our experienced team to manage the associated roll out, reminder and reporting processes. For more information on our programmes and processes, please contact link@bakermckenzie.com.

For a free consultation and trial access, contact link@bakermckenzie.com or visit www.bakermckenzie.com/link

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