



Singapore Applicant Privacy Statement

Baker & McKenzie is committed to protecting the privacy of its users.

1. Your online CV and Application

By submitting your CV and/or application directly to us or via a third party who has been duly authorised by you, you consent to our collection, use, processing, disclosure and transfer of your personal data for the purposes of assessing, processing and evaluating your job application, background checks, on-boarding, recruitment and consideration for other current and future employment and contractor opportunities, analytics, and for compliance with our legal obligations and internal policies and procedures. Please note that in order to process your job application, we may be required to share your personal data with Baker & McKenzie offices and branches and our associated firms around the world, any third parties who provide services on our behalf and/or as permitted or required by law, with government agencies and entities.

2. Information Management

You can edit any information entered at any time. This includes contact details, e-mail address, application information and password. However, once an application has been sent, that specific application cannot be altered. If there are any changes to your personal data, please submit a new application.

3. Use of Artificial Intelligence

The Firm may use Artificial Intelligence ("AI") technology to support the processing of personal data for the purposes referred to in this Notice. All such AI technology is subject to robust prior screening to ensure that it meets applicable ethical, legal and contractual requirements including in respect of data privacy and information security. The Firm has adopted appropriate policies and training for its workforce governing responsible use of AI technology to ensure that personal data remains adequately protected. In particular, the use of AI to make decisions affecting individuals by solely automated means (including in a recruitment context) is strictly prohibited.

4. Security

The security of our system is very important to us and we work hard on it. However, please note that no data transmission over the Internet is 100% secure.

To learn more about Privacy at Baker & McKenzie, click [here](#). If you have any enquiries or feedback on our personal data protection policies and procedures or wish to make any request, please conduct our Data Protection Officer at dataprivacy@bakermckenzie.com.