



Representative Legal Matters

Reagan R. Demas

- Managed and conducted a full-scale internal investigation on behalf of a global freight forwarder on potential violations of the FCPA and other compliance issues in six North and West African nations, as part of a US Department of Justice investigation.
- Conducted an investigation for a US listed retailer and services company into allegations of fraud and improper revenue recognition practices.
- Assisted a US-based product distributor in restructuring its Nigerian operations in compliance with US and Nigerian law.
- Conducted onsite customs-related compliance assessments in six countries in Africa, Asia and South America for a multinational drilling company.
- Conducted an investigation into fraud and money laundering allegations on behalf of a Fortune 500 company's operations in Argentina.
- Counseled a global services corporation on security and legal issues in Nigeria's delta region.
- Conducted an investigation for a US listed retailer and services company into allegations of fraud and improper revenue recognition practices.
- Acted for a US-based global oil and gas service provider in drafting anti-corruption and trade compliance manuals and associated materials. Trained over 1,000 employees in six African countries on FCPA and local law compliance.
- Managed investigation of potential violations of the FCPA in China by a listed global oil and gas services company, including disclosure and reporting to the US Department of Justice and the US Securities and Exchange Commission.
- Served as compliance consultant to a global freight forwarder and a logistics provider post-DOJ/SEC settlement and delivered regular reports to DOJ/SEC as required under the Deferred Prosecution Agreement.
- Acted on behalf of a leading global pharmaceutical company in drafting agreements and leading negotiations related to the sale and distribution of a popular pharmaceutical, ensuring compliance with FCPA and other US and local laws, protecting against black market distribution, and ensuring safe and proper use of the product in Africa.
- Conducted due diligence on potential joint venture partners on behalf of an oil services supplier restructuring operations in Angola.