

Representative Legal Matters

George Avraam

- Lead counsel to a security company in an off-the-clock employment class action, which resulted in a settlement of less than 10% of the claim.
- Lead counsel in *Andros v. Colliers Macaulay Nicolls Inc.* 2019 ONCA 679, which addressed the enforceability of termination clauses.
- Lead counsel in *Krishnamoorthy v. Olympus Canada Inc.* 2017 ONCA 873, in which the Ontario Court of Appeal found that fresh consideration was not required for a termination clause that was secured as part of an offer of employment in an asset transaction. The Supreme Court denied leave to appeal.
- Lead counsel in *Bart v. McMaster University* 2016 ONSC 5747 (Can LII), in which he successfully represented McMaster University in one of the most significant judicial reviews involving internal university administrative tribunals.
- Lead counsel in *Holland v. Hostopia.com*, 2015 ONCA 762 in which he successfully upheld the trial court's findings that the Plaintiff was not entitled to commissions arising out of a transaction.
- Lead counsel in *Pate Estate v. The Corporation of the Township of Galway-Cavendish and Harvey* (2013), 117 O.R. (3d) 481 on the scope and purpose of punitive damage awards.
- Lead counsel for the intervener, the Alliance of Manufacturers & Exporters Canada, at the Supreme Court of Canada in *Plourde v. Wal-Mart Canada Corporation*, 2009 SCC 54 and *Desbiens et al. v. Wal-Mart Canada Corporation*, 2009 SCC 55.
- Lead counsel for the intervener, the Alliance of Manufacturers & Exporters Canada, at the Supreme Court of Canada in *Honda Canada Inc. operating as Honda of Canada Mfg. v. Kevin Keys*: 2008 SCC 39.
- Lead counsel for Sony of Canada Ltd., 2015 ONSC 5859, in *Riskie v. Sony of Canada Ltd.*, in which he secured a complete dismissal of all claims in a motion for summary judgment.
- Lead litigation counsel for Wal-Mart Canada Corp. in a successful defence of a certification application and an unfair labour practice before the Ontario Labour Relations Board in *UFCW Canada v. Wal-Mart Canada Corp.*, 2011 CanLII 44470 (ON LRB).
- Lead counsel for Wal-Mart Stores Inc. in a successful defence of a judicial review application before the Saskatchewan Queen's Bench in *UFCW, Local 1400 v. Wal-Mart Stores Inc.*, et al., 2010 SKQB 61.
- Lead counsel for Michaels Stores in *Cotton and Kennedy v. Michaels Stores, Inc.*, in this overtime class action. After protracted litigation, the representative plaintiffs discontinued the action with court approval.

Baker McKenzie.

- Lead counsel in the Divisional Court and the Ontario Court of Appeal in Canadian General Tower Limited v. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steel Workers) Local 862: (2007), 224 O.A.C. 323 (Div. Ct.); 2008 ONCA 404 CanLII (C.A.), (2008), 172 L.A.C. (4th) 97 (Ont. C.A.).
- Lead counsel before the trial court and the Ontario Court of Appeal on Myrtezaj v. Cintas Canada Limited: (2007), 56 C.C.E.L. (3d) 310 (On S.C.J); (2008), 291 D.L.R. (4th) 457; (2008), 90 O.R. (3d) 384 (C.A.); 64 C.C.E.L. (3d) 163 (Ont. C.A.).
- Lead counsel in Corso v. NEBS Business Products Limited: 2009 CanLII 11215 (ON S.C.).
- Lead counsel in Montaseri v. General Dynamics Corporation: 2008 CanLII 32317 (ON S.C.).