



## Representative Legal Matters

Pamela Tsai

### Labor and Employment

- Advised employment issues in M&A transactions and/or post-merger integrations (including transfer of employee welfare funds and harmonization of employee benefits) for HPE, Symantec Corporation, GSK, Baker Hughes Incorporation, Lam Research.
- Advising and assisting the world's leading manufacturing, pharmaceutical, medical, hi-tech, restaurant chain-stores, international trading, financial, consulting, retail companies on their employment law compliance issues, such as overtime, severance, pension, annual leave, working hours arrangement, and employees' privacy.
- Advising various high-profile clients on structuring lawful approaches to terminating their employees.
- Assisted the liquidation of RadioShack, Groupon, Digital Optics, Burda, to close its Taiwan entities, laying off its employees and transferring the remaining employees to another entities, where applicable.
- Represented Amkor Technology, Applied Materials, Cathay Financial Holdings, General Electronic Company, Estee Lauder, the Bank of New York Mellon's in handling their private negotiations, mediations and/or lawsuits in labor disputes.
- Representing various high-profile companies in conducting internal investigations on employees' suspected misconducts, involving sexual harassment, embezzlement and bribery.

### Mergers and Acquisitions

- Acted for Temasek in its investment in Gogoro Inc. for USD 30 million.
- Acted for Willis Group in relation to its USD 10 million acquisition of and post-acquisition merger with a Taiwan company, Elite Risk Service Limited.
- Acting for Itochu in its USD 665 million investment in a public company in Taiwan.
- Assisted JSR Corporation in its USD 388 million acquisition of Crown Bioscience International Inc.
- Acted for Varian in relation to its acquisition of COOP in Taiwan.

# Baker McKenzie.

- Acted for Lam Research Corporation to form a joint venture company with Manz Taiwan Limited.
- Acted for Australia and New Zealand Banking Group Ltd. (ANZ) in its acquisition of Royal Bank of Scotland (RBS) in Taiwan.
- Acted for DBS Bank Ltd. in its post-acquisition integration in Taiwan.