

Representative Legal Matters

Howard Shiu

- Represented Oracle, Fidelity, Cosmos Bank, Adobe, Broadcom, Computer Associates, CBRE, Gore, KLA-Tencor, K-Swiss, Leo Burnett, and McDonald's in handling their private negotiations, mediations and/or lawsuits in labor disputes.
- Representing various high-profile companies in conducting internal investigations on employees' suspected misconduct, involving sexual harassment, embezzlement, bribery, and forgery.
- Represented a high-profile client in closing and obtaining favorable judgments for over 100 frivolous lawsuits filed by a disgruntled former employee.
- Advised on employment issues in M&A transactions for Wells Fargo, ANZ, Oracle, Qualcomm, Wolverine, Stanley Works and Sony.
- Advised on employment issues during the post-merger integrations (including transfer of employee welfare funds and consolidation of employee benefits) for Oracle, Wells Fargo, Standard Chartered Bank.
- Represented GE and Cosmos Bank in negotiating and concluding a CBA with the employees union of Cosmos Bank.
- Represented Standard Chartered Bank in concluding two rounds of CBA negotiations with its employees union, while the second round took less than two months, a record in Taiwan's union history.
- Acted for Standard Chartered Bank in twice successfully preventing its employees union from initiating strike action.
- Assisted the liquidator of Lehman Brothers to close its Taiwan subsidiary, laying off most of its employees and transferring the remaining employees to another firm.
- Assisted MetLife in terminating the employment of over half of its more than one thousand employees.
- Advising various high-profile retailers, chain restaurants, high-tech companies on their employment law compliance issues, such as overtime, severance, pension, annual leave, female employees, working hours arrangement, and employees privacy.
- Advising various high-profile clients on structuring lawful approaches to terminating their employees.

- Assisted Foxconn (Hon-Hai), Yahoo, CommScope, GE, Powerchip,
- BNP Paribas, Mediatek, and Dow in filing their premerger notifications to Taiwan's Fair Trade Commission.
- Represented a high-profile TFT-LCD manufacturer in an FTC price fixing investigation and successfully secured a favorable result.