

Representative Legal Matters

Denise M. Glagau

- Advised several US publicly traded companies on the tax and legal issues for special broad-based employee grants in 2018 and assisted with grant documentation, regulatory filings and employee communications for such grants.
- Advised a NASDAQ-listed web services provider with the equity award aspects of the reorganization and sale of its operating business to an NYSE-listed company.
- Advised a NYSE-listed company on the international tax and legal implications of the conversion of equity awards to cash awards in its acquisition by a LSE-listed company, assisted with obtaining tax rulings to confirm the tax-free treatment in certain countries and advised on strategies for dealing with tax obligations arising upon the conversion in certain countries.
- Advised numerous private companies on the global rollout of their equity plans upon IPO, including review of plans and award agreements, preparation of tax summaries for employees and tax withholding and reporting guidance for the company and the local employer and completion of securities and other regulatory filings.
- Advised a US private company on the tax and regulatory issues related to a share repurchase program offered to employee shareholders in more than 55 countries.
- Advised an ASX-listed company on the regulatory issues related to rolling out a new share award program in place of a cash award program in more than 35 countries.
- Advised several companies on the international considerations when implementing a leave of absence policy impacting equity awards.
- Advised a NYSE-listed company on the international tax and legal implications for outstanding equity awards in regard to the spin-off of its security technology business into another NYSE-listed company.
- Advised several companies on the equity award implications of reincorporation (from Cayman Islands to Ireland; from Delaware to UK; from California to Delaware).
- Advised several multinational companies on tax and other issues associated with offering an option exchange program to employees and assisted on obtaining related tax rulings and securities relief.
- Advised a NYSE-listed company on the labor law and other considerations related to discontinuation of an employee stock purchase plan in more than 25 countries.

Baker McKenzie.

- Advised a NYSE-listed company on the equity award considerations in connection with the sale of its bath and kitchen division to a private equity firm and the spin off of its automotive division into another NYSE-listed company and assisted with obtaining tax rulings to confirm the tax treatment of the spin-off transaction in various countries.