



## Representative Legal Matters

Michał Lisawa

- Advising a leading Polish bank on various issues related to remuneration schemes, trade unions and collective bargaining agreement.
- Advising a global financial institution headquartered in UK on all HR issues related to a de-merger in Poland, including transfer of staff and negotiation with employee representative bodies.
- Advising a leading global e-commerce company with headquarters in US on HR aspects of launching fulfilment centers in Poland, including working hours, health and safety, monitoring of employees and management remuneration.
- Assisting a European supplier of technologies for the pulp, paper and energy industries with headquarters in Finland on all HR aspects related to closing down business in Poland, including transfer of employees, group redundancies and negotiation with employee representative bodies.
- Representing a global financial institution headquartered in UK in a separation with a senior employee in Poland and related negotiations.
- Advising a leading global manufacturer of beverages with headquarters in US on a complex separation with a key executive in Poland who had a protected status.
- Assisting a Polish bank in hiring and separating with key executives, including board members as well as obtaining relevant regulatory clearance.
- Advising a global manufacturer of electronic equipment with headquarters in Japan on an extensive internal investigation and related separation with top executives.
- Advising a leading Polish construction company on complex hiring structures, including engaging external and agency staff.
- Assisting a foreign Embassy and General Consulate in Poland on employee remuneration schemes and working time issues.

- Advising a global biopharmaceutical company headquartered in Switzerland on various HR matters, including employee policies and top executives' compensation schemes.