



Representative Legal Matters

Kuben Abzhanov

Corporate and M&A

- Advising a Swiss-based pharmaceutical company in connection with acquisition of shares in Kazakhstani pharmaceutical company
- Advising a global pharmaceutical company on the local consequences and steps to be taken in Kazakhstan in connection with its “split-off” reorganization
- Due diligence review of companies engaged in oil&gas exploration and production, production of railway equipment, construction, logistic, pharmaceutical companies and other companies in Kazakhstan for potential purchasers
- Advising a number of clients on various aspects of Kazakh corporate law including the establishment of businesses in Kazakhstan, dissolution of legal entities, branches and representative offices, change of the charter capital, election and termination of the powers of members of executive body of legal entities, heads of branches and representative offices, etc.

Employment

- Advising a major pharmaceutical company in connection with internal investigations of its employees
- Advising a leading international steel producer on issues pertaining to mass redundancy and cutting of employment costs
- Advising a large international airline company, on various employment matters related to transfer of employees
- Advising leading pharmaceutical company on various employment matters (personnel hiring, drafting employment contracts, obtaining work permits for foreign employees, changing work conditions of employees, etc.)
- Advising a major steel production on transfer of large number of employees in connection with a spin off

Dispute Resolution

- Representing a leading pharmaceutical & healthcare company in a dispute with the former head of the representative office in Almaty
- Representing a leading pharmaceutical & healthcare company in a dispute with the former HR director

- Representing a leading oil service company in a dispute with a group of employees in connection with court claims of USD 1,000,000 approximately
- Representing a leading software company in a dispute regarding reinstatement claim of its ex-employee

Corporate

- Advising a major Russian oil company in connection with priority right of the government
- Representing a major Kazakhstani drilling company in a vendor due diligence exercise

Real Estate

- Advising Credit Europe Bank N.V. in connection with its USD 27 million loan to finance construction of real estate in Kazakhstan
- Advising Benneton Real Estate Kazakhstan, the division of global clothing brand Benetton, on reconstruction retail premises and represending in connection with concluding the lease agreement in Kazakhstan
- Advising numerous international clients, including banks, global banking and financial services organizations, information products providers and management companies on various issues concerning drafting, negotiating, amendment and termination of their leases in Almaty, Astana and other cities of Kazakhstan
- Advising a top-tier international bank on mortgage of a land plot and construction in progress in Astana