

## Representative Legal Matters

Lauren Salt

- Advised on and argued numerous opposed applications, arbitrations and trials, including strike interdicts, restraint of trade applications, unfair labor practice and dismissal disputes.
- Assisted local and international entities on the strategic aspects of section 197 transfers, specifically in the outsourcing and IT domain.
- Advised on transfer of work permits in the transfer of business context, including obtaining new and amended work permits.
- Counseled an international online shopping company and assisted with large-scale retrenchment and labor-related issues arising from closure of local entity.
- Advised on and instituted a damages claim for the recovery of misappropriated public funds.
- Advised a large multinational company on an employment equity investigation by the Department of Labour.
- Advised various entities on planning and reporting obligations in terms of affirmative action provisions of the Employment Equity Act, 1998.
- Advised a listed company on an organizational rights dispute dealing specifically with the application and interpretation of the amended provisions of the Labour Relations Act, 1995.
- Advised companies on various aspects of collective labor law including the conclusion of recognition, wage and continuous operation agreements.
- Advised an industry association on submissions to the minister of labor regarding the feasibility and sustainability of a minimum wage in a specific sector.
- Advised foreign entities entering the local market on statutory compliance and the assignment of expatriate employees.
- Advised and represented pension funds regarding a wide range of litigious and non-litigious pension law issues.