



Representative Legal Matters

Henry Chen

Investigations

- Leading a nationwide internal investigation in China on behalf of a global food producer and securing material evidence to substantiate serious allegations against its local management involving taking personal kickbacks of a significant amount from distributors and vendors.
- Representing a major US medical device company in response to dawn raids and anti-bribery investigations by the Market Supervision Bureau in Shanghai and assisting in reaching a favorable settlement with the regulator.
- Representing a major US sports apparel and equipment company in internal anticorruption investigations in China and self-reporting to the US Securities and Exchange Commission and the Department of Justice.
- Representing a Finnish company in response to a World Bank investigation request on several alleged sanctionable practices identified in its China projects and preparing defense briefs to the World Bank Integrity Vice Presidency.
- Assisting a Fortune 500 pharmaceutical company with internal investigations into travel and entertainment expenses, including assisting the company's first-ever computer imaging and forensic data review in multiple locations in China.
- Advising a US healthcare provider in its internal investigations into alleged corrupt practices and financial fraud conducted by a local joint venture formed in China.

Compliance Programs

- Assisting a leading US medical device manufacturer in reviewing its global compliance program and developing China-specific policies and procedures, including its distributors' compliance and internal control systems, procurement and expense reimbursement processes, and whistle-blowing program.
- Assisting a Japanese pharmaceutical company in a targeted internal review of the marketing and distribution activities by its China subsidiary and providing risk assessment and compliance enhancement recommendations.
- Assisting a US-listed transportation vehicle manufacturer to conduct a risk assessment of its major business partner in China to ensure its compliance program and practices meet anti-bribery and anti-trust compliance standards.
- Advising a US cosmetics manufacturer on FCPA and PRC anti-bribery law issues, including charitable donations, engagements of healthcare professional experts, and establishment of an advisory board of HCP experts, and providing anticorruption training to senior management and sales staff.

- Conducting a series of interactive sessions of antitrust and fair competition trainings for the Chinese management and employees of a UK-headquartered specialized measuring instruments manufacturer.

Transactional Compliance

- Representing a US-listed company in the manufacturing industry to conduct FCPA due diligence of its acquisition targets and employees in the Asia Pacific countries to ensure compliance and manage successor's liability.
- Assisting a US-listed retail cooperation in conducting third-party due diligence on its joint venture partner, construction contractors and major external vendors in China.
- Assisting a US cosmetics manufacturer in compliance due diligence of a Chinese domestic company that owns an office building that the client intended to acquire.
- Assisting a US-listed company in drafting compliance representations, warranties and indemnities for its M&A transactions in APAC to manage compliance risks and post-acquisition integration.
- Conducting compliance due diligence for a major US food producer in connection with its contemplated acquisition of a Chinese family business and advising on successor's liability under the FCPA.

International Arbitration and Commercial Litigation

- Representing a US-listed pharmaceutical company with substantial operations in China in connection with a 10b-5 securities class action brought in the US and alleged FCPA violations.
- Representing a US multinational IT solution services company to safeguard its interests against fraud and trade secret theft by former and current employees and successfully defending the company in wrongful dismissal claims by the offending employees before a labor arbitration tribunal in China.
- Defending a US information service provider in arbitration proceedings before the China International Economic and Trade Arbitration Commission.
- Representing a European real estate investment fund in arbitration regarding the purchase of a shopping centre and office buildings in China before the Hong Kong International Arbitration Centre.
- Developing litigation strategies in a high-profile US human rights litigation and advising on PRC civil and criminal procedural laws.