



Representative Legal Matters

Joanna Matthews-Taylor

- Advising an international financial institution with regard to the alleged misuse of highly sensitive information by an individual formerly employed by the bank's DIFC entity.
- Advising a global bank in connection with a multi-million dollar bonus claim raised against it by a former senior executive level employee in the DIFC courts.
- Advising an international financial institution with regard to a major restructuring and redundancy exercise to its operations in the Gulf and drafting related documentation.
- Advised a local financial institution with regards to its long term senior incentive benefit scheme.
- Advising a global company in relation to the employment aspects of an investigation into fraud and embezzlement allegations together with the suspension and termination of employees involved.
- Conducting a cross border investigation and drafting a comprehensive report in respect of a discrimination and retaliation complaint raised by an employee of a global pharmaceutical company.
- Conducting an investigation on behalf of a multinational corporation into sexual harassment claim raised by anonymous whistleblower in Qatar and drafting report setting out findings and recommendations.
- Advising a local telecommunications provider in respect of the employment aspects of an outsourcing project.
- Supporting an international bank in connection with a discrimination and unfair dismissal claim raised against it by an ex-employee in the DIFC pursuant to a redundancy program.
- Providing strategic advice and providing support to navigate complex employment issues arising out of a joint venture between to global pharmaceutical companies. .
- Advising an international food and beverage corporation with regard to its employee savings scheme and drafting related documents to protect the company from end of service gratuity claims.
- Advising a global credit ratings and economic/financial risk analysis corporation in relation to temporary staffing arrangements and the provision of personnel services through a third party.
- Advising an international business consultancy company with regard to cross border enforcement of restrictive covenants in respect of its key employees.
- Advising a global logistics company with regard to defending arbitrary dismissal claims and claims relating bonus forfeiture and deductions from salary in the Dubai Labour Courts.