

Representative Legal Matters

Suriyong Tungsuwan

Mergers & Acquisitions

- Acted as lead partner for Japanese logistics company in the total transaction scheme of regional restructuring, including bidding arrangements and drafting contract which involves various license requirements relevant to logistics business.
- Acted as lead partner in Japanese companies' acquisition of local companies' shares in Thailand
- Acted for acquirers and sellers of businesses, including pharmaceutical companies, in legal due diligence investigations, joint venture agreements, the incorporation of joint venture companies, and the procurement of permits and licenses.

Labour & Employment

- Represented commercial banks and other business enterprises in Thailand in downsizing programs.
- Represented Japanese banks and other multinational companies in restructuring their workforces in Thailand as a result of business consolidations/mergers of their businesses.
- Represented multinational companies in laying-off of substantial numbers of their employees, which included defending both administrative and court actions initiated by employees and labour unions.
- Represented multinational companies in the termination of employment of executives and senior employees.
- Representing multinational companies which were effected by the 2011 Flood on their workforce restructuring scheme.
- Assisted a major Japanese auto company in restructuring its joint ventures with its Thai partners, which involved the preparation of a petition for corporate reorganization under bankruptcy law, liquidation of one of the joint venture companies, recapitalization and corporate restructuring of the remaining joint venture companies, preparation of a formal settlement agreement and other contract documents with the Thai partners, and the large-scale lay-off of employees.
- Advised and assisting clients in conducting investigation of employees' frauds and FCPA violations.

- Advised clients in regard to labour relations matters including collective bargaining procedures and agreements.
- Advised and representing clients in defending unfair termination claims.
- Advised clients in regard to labour relations matters.

Real Estate

- Assisted investors in legal due diligence investigations, joint ventures, land and business acquisitions, permit and license procurement, and hotel and residential development of projects.
- Advised developers of and investors in hotel, resort, and villa projects, as well as their business partners and investors, in relation to hotel management agreements, licensing agreements, renovation agreements, and technical service agreements.

Customs

- Assisted a major Japanese auto company in defending criminal allegation by customs official and the Department of Special Investigation with respect to violation of terms and conditions of customs privileges under International Trade Agreement.
- Advised a major Korean construction and engineering contractor in the petrochemicals industry, (i) defending a criminal allegation of violating import licensing requirements under the customs and hazardous substances laws, and (ii) a customs valuation of multiple shipments of gas separation equipment, under a single tariff rate.
- Advised a major global crop protection company on the violation of import requirements under the customs and hazardous substances laws.
- Assisted a major US shoe manufacturer with a GATT valuation issue and other disputes including royalty payment with the Thai Customs Department.
- Represented a dairy product manufacturer in a quota issue and other disputes with the Thai Customs Department.
- Researched local laws implementing AFTA and import duties, in respect to Thailand, Malaysia, Indonesia, and the Philippines, for an international client in the automotive business.
- Advised a large number of multinational and local clients, with respect to customs valuations, tariff classifications, customs privileges and import/export control and other regulatory requirements including requests for advance tariff rulings.

- Advised a large number of multinational and local clients with respect to post import audit and investigation and criminal allegation of customs violation.
- Assisted a large number of multinational clients, including pharmaceutical and petrochemical companies, with respect to customs valuations and in responding to investigations and/or prosecution by customs officials and the Department of Special Investigations for the alleged commission of customs offenses (post-import audits).
- Advised multinational companies on various customs issues, including tariff classifications, regulatory requirements, and customs valuation issues, such as royalty uplift, as well as other trade-related issues.

Investment, Corporate & Commercial

- Acted for foreign investors in various industries in establishing business operations and presences in Thailand, including advising on Board of Investment promotion, the Foreign Business Law, company law and related issues, and corporate structuring and restructuring.
- Drafted and reviewing all types of commercial contracts.