

## Representative Legal Matters

### George Avraam

- Lead counsel to a security company in an off-the-clock employment class action, which resulted in a settlement of less than 10% of the claim.
- Lead counsel in *Andros v. Colliers Macaulay Nicolls Inc.* 2019 ONCA 679, which addressed the enforceability of termination clauses.
- Lead counsel in *Krishnamoorthy v. Olympus Canada Inc.* 2017 ONCA 873, in which the Ontario Court of Appeal found that fresh consideration was not required for a termination clause that was secured as part of an offer of employment in an asset transaction. The Supreme Court denied leave to appeal.
- Lead counsel in *Bart v. McMaster University* 2016 ONSC 5747 (Can LII), in which he successfully represented McMaster University in one of the most significant judicial reviews involving internal university administrative tribunals.
- Lead counsel in *Holland v. Hostopia.com*, 2015 ONCA 762 in which he successfully upheld the trial court's findings that the Plaintiff was not entitled to commissions arising out of a transaction.
- Lead counsel in *Pate Estate v. The Corporation of the Township of Galway-Cavendish and Harvey* (2013), 117 O.R. (3d) 481 on the scope and purpose of punitive damage awards.
- Lead counsel for the intervener, the Alliance of Manufacturers & Exporters Canada, at the Supreme Court of Canada in *Plourde v. Wal-Mart Canada Corporation*, 2009 SCC 54 and *Desbiens et al. v. Wal-Mart Canada Corporation*, 2009 SCC 55.
- Lead counsel for the intervener, the Alliance of Manufacturers & Exporters Canada, at the Supreme Court of Canada in *Honda Canada Inc. operating as Honda of Canada Mfg. v. Kevin Keays*: 2008 SCC 39.
- Lead counsel for Sony of Canada Ltd., 2015 ONSC 5859, in *Riskie v. Sony of Canada Ltd.*, in which he secured a complete dismissal of all claims in a motion for summary judgment.
- Lead litigation counsel for Wal-Mart Canada Corp. in a successful defence of a certification application and an unfair labour practice before the Ontario Labour Relations Board in *UFCW Canada v. Wal-Mart Canada Corp.*, 2011 CanLII 44470 (ON LRB).
- Lead counsel for Wal-Mart Stores Inc. in a successful defence of a judicial review application before the Saskatchewan Queen's Bench in *UFCW, Local 1400 v. Wal-Mart Stores Inc., et al.*, 2010 SKQB 61.

# Baker McKenzie.

- Lead counsel for Michaels Stores in *Cotton and Kennedy v. Michaels Stores, Inc.*, in this overtime class action. After protracted litigation, the representative plaintiffs discontinued the action with court approval.
- Lead counsel in the Divisional Court and the Ontario Court of Appeal in *Canadian General Tower Limited v. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (United Steel Workers) Local 862*: (2007), 224 O.A.C. 323 (Div. Ct.); 2008 ONCA 404 CanLII (C.A.), (2008), 172 L.A.C. (4th) 97 (Ont. C.A.).
- Lead counsel before the trial court and the Ontario Court of Appeal on *Myrtezaj v. Cintas Canada Limited*: (2007), 56 C.C.E.L. (3d) 310 (On S.C.J); (2008), 291 D.L.R. (4th) 457; (2008), 90 O.R. (3d) 384 (C.A.); 64 C.C.E.L. (3d) 163 (Ont. C.A.).
- Lead counsel in *Corso v. NEBS Business Products Limited*: 2009 CanLII 11215 (ON S.C.).
- Lead counsel in *Montaseri v. General Dynamics Corporation*: 2008 CanLII 32317 (ON S.C.).