



Representative Legal Matters

Hannah Swift

- Advising and coordinating a project team for a tech client on the people impact of the USD 700 million disposal of its software business in 11 jurisdictions outside North America.
- Advising and coordinating a team across 23 jurisdictions in relation to a reduction in force of several hundred roles across EMEA.
- Coordinating advice in on employment issues for a mining client on USD 140 million acquisition of a business in Malawi, Mozambique, Zambia and Zimbabwe.
- Successfully defending a complex whistleblowing claim of an employee/director/shareholder of a software business.
- Advising on equal pay grievances and defending litigation based on work of equal value and like work.
- Litigating a non-compete restriction as against a Board member of a pharmaceutical and retail client including disclosure under the CPR pilot.
- Advising an online retailer in respect of employment status issues with respect to its engagement of delivery drivers.
- Acting for retail bank to defend a holiday pay class action from circa 500 employees.

Client secondments:

- BBC - 2019 - member of Employment Legal Team
- Lloyds Bank plc - 2017 - 2018. Member of HR Legal Team advising on ringfencing, employment aspects of acquisitions and outsourcing. Also advised on a policy simplification project and delivered training to HR and reward.

- Barclays Bank plc - 2008 - 2009. Employment Relations Manager to central functions division advising on complex disciplinary and grievances issues, offshoring of support functions and restructures, including collective consultation.
- Asda-Walmart - 2005. In house legal support on employment, data protection and IP issues.