



## Representative Legal Matters

Celeste Ang

### Disputes

- Representation of an Asian financial multinational company in a series of Singapore court proceedings before the Singapore High Court and Court of Appeal against multiple defendants in complex claims for conspiracy and deceit relating to investments over USD200 million and involving fraudulent misuse of funds and misrepresentations of financial performance. These proceedings are also related to multijurisdictional proceedings in Thailand, the British Virgin Islands, Cambodia, Cyprus, Japan (amongst others).
- Representation of an international construction company in a Singapore-seated arbitration with the Singapore International Arbitration Centre in relation to disputes covering a wide range of issues, including issues of breach of a Thai law-governed contract and issues arising under the Thai civil code and accounting principles.
- Representation of a global healthcare company in emergency arbitrator proceedings under the SIAC Rules with an Indian engineering company in relation to disputes between parties over a development services agreement arising against the background of a multibillion divestment. The matter involved amongst other things complex intellectual property rights owned in a new and energy-efficient manufacturing technology.
- Representation of an owner and operator of a power plant in Central Asia in ICC arbitration proceedings against a statutory authority for sums due under a power purchase agreement, among other concerns.

## **Employment**

- Representation of one of the world's largest interdealer broking firms in relation to multiple Court proceedings against over 30 of its employees and one of its competitors in connection with the en masse departure of the employees seeking reliefs for breach of employment contracts, inducement of breach of contract and conspiracy.
- Representation of a financial institution in a wrongful dismissal suit from a former employee dismissed for actions in seeking to influence interest rates on behalf of the client; advising the financial institution on disciplinary and other employment-related issues/proceedings which arose from regulatory investigations around conduct affecting rates.
- Representation of one of the world's largest global inter-dealer broking firms in a Singapore High Court action involving forward start contracts offered to its brokers by its competitor, alleged breaches thereof and alleged inducement of breach of contract.
- Representation of a leading global healthcare company in defence of Singapore High Court proceedings brought by its former employee for amongst other things alleged wrongful termination and breach of employment terms following a significant divestment of one of its key businesses and restructuring and strategic review of its workforce, which resulted in redundancy of certain individuals include the claimant.

## **Compliance & Investigations**

- Advised and assisted a financial institution in investigations involving one of its investment companies and its senior employees, following allegations of inappropriate payments, improper financial reporting and improper revenue recognition, and interactions with regulatory authorities in various jurisdictions, including Singapore, Indonesia, the United States and the United Kingdom.
- Advised and assisted a multinational leading food-processing machinery in a multijurisdictional investigation in Asia (including Singapore, Thailand, China, Indonesia) following a whistleblower tip-off alleging inappropriate payments to a senior representative of customer key customer via a scheme involving a third-party intermediary.

- Advised and assisted a Japanese manufacturing conglomerate in an investigation, following its acquisition of a company in the business of supplying marine products and services and subsequent discovery of a long history of alleged inappropriate payments being made by the company to customers' representatives in return for business, via schemes orchestrated by the company's past management to, amongst other things, mask the true nature of certain inappropriate payments, and conceal the schemes.
- Representation of a private banking group in an investigation including urgent actions and navigation of regulatory issues in respect of transfers perpetuated by fraudsters posing as bank account holders. Multimillion dollar transfers were made to multiple accounts in multiple jurisdictions with bank freezes obtained over a number of the relevant accounts across the world.