

# Acritas

## Acritas Stars

Our analysis of over 6,500 client interviews and corresponding law firm data has shown stand-out lawyers substantially:



Improve client satisfaction



Increase client advocacy



Grow share of wallet



Strengthen brand



Enhance people engagement



Increase profits per partner (PPP)

You will be amazed at the magnitude of the impact these stand-out lawyers have on the firm as a whole, and further analysis has shown that the more Acritas Stars clients identify, the bigger the impact gets.

## Acritas Stars at Baker McKenzie

Your clients have nominated the following lawyer(s) as stand-out during our SharpLegal study:

**Adrian Chin**  
**Adrian Lawrence**  
**Alain Sauty De Chalon**  
**Alan F. Zoccolillo**  
**Alberto M. Fornari**  
**Alessandro Celli**  
**Alex Chiang**  
**Alex Hartmann**  
**Alexander Chmelev**  
**Alexander Monin**  
**Alexey Frolov**  
**Allen W.L. Ng**  
**Amar Budarapu**

**Andre Gan**  
**Andrea Cicala**  
**Andrea Ziegler**  
**Andrew Boling**  
**Andrew Reilly**  
**Andrew Shaw**  
**Andrés Ochoa-Bünsow**  
**Ann Hurwitz**  
**Anne L. Petterd**  
**Annette Keilmann**  
**Anthony Foley**  
**Anton Subbot**  
**Arnaud Cabanes**  
**Arseny Seidov**  
**Arthur Apos**

# Acritas

Aurelio Giovannelli  
Beatriz Pessoa de Araujo  
Bee Leay Teo  
Ben Burke  
Benja Supannakul  
Benjamín Torres-Barrón  
Betty Wong  
Bill Fuggle  
Brad Nicpon  
Brian Chia  
Burkard Goepfert  
Carl Svernlöv  
Carlos Raul Valencia-Barrera  
Carmen Campo Fanlo  
Casper Banz  
Chantal Thompson  
Charles Magerman  
Christian Atzler  
Christian Horstkotte  
Christian Reichel  
Christina S.M. Lee  
Christopher M. Aide  
Claudia F. Prado  
Concha Martin  
Danian Zhang  
Daniel Logan  
Darryl Bernstein  
David Allen  
David Díaz  
David E. Halliday  
David I. Roach  
David Liou  
David Malliband  
David Scott  
Denis Khabarov  
Dieter A. Schmitz  
Dmitry Marchan  
Dominique H. Maes  
Dr. Habib Al Mulla  
Duncan Reid-Thomas  
Edward Bekeschenko  
Edward E. Dyson  
Ee Von Teo

Elena Kukushkina  
Elizabeth L. Yingling  
Emmanuel Guillaume  
Emmanuel Hadjidakis  
Enrique Carretero  
Eric Borysewicz  
Erik Brändt Öfverholm  
Erik Gutiérrez Zúñiga  
Eugene Arievidh  
Fabio Brembati  
Fedor Mukhodanov  
Fermín Guardiola  
Fiona Lockhart  
Florian Kaestle  
Francesca R. Baratta  
Gary D. Sprague  
Gary Seib  
Geoffrey Wood  
George Avraam  
George Sayen  
Georgina Foster  
Hao-Ray Hu  
Harry Small  
Henry Garfield  
Hiroshi Kondo  
Howard Hao Wu  
Howard Weissman  
Hubert Orso Gillieron  
Hugh Lyons  
Ian Siddell  
Ingo Strauss  
Ireneusz Stolarski  
Irina A. Shestakova  
Isabel De Otaola  
Isabella F.C. Liu  
Jackie Lo  
Jaime Trujillo Caicedo  
Jakkarin Bantathong  
James Hsiao  
Jane Hobson  
Jannan Crozier  
Jean-Denis Marx  
Jeanette Holland  
Jennifer Trock  
Jo Daniels

# Acritas

Johan Botes  
Johannes Weichbrodt  
John Leadley  
Jonathan M. Isaacs  
Jorge Adell  
Joseph Fu  
José Antonio Morán  
José Ramón Casado  
Julia Wendler  
Juliana Dantas  
Julie Alexander  
Justin J. Salkeld  
Justin Liang  
József Vági  
Jörg Risse  
Karen Guch  
Katharina Spenner  
Katja Häferer  
Ken Chia  
Kenneth Quinn  
Kerry Weinger  
Kerryn Kahler  
Kherk Ying Chew  
Kimberly F. Rich  
Koen De Winter  
Kurt Haegeman  
Laurent Barbara  
Leana Engelbrecht  
Leigh Duthie  
Lorenzo de Martinis  
Léna Sersiron  
Maite Diez  
Marc Paul  
Marcin Fijalkowski  
Marco Alarcón Piana  
Margarita Divina  
Mariana Marchuk  
Marie-Françoise Bréchnignac  
Marie-Laetitia De La Ville-Baugé  
Mario Facio Salazar  
Martin Tam  
Masao Katsuyama  
Matthias Courvoisier  
Mattias Hedwall  
Maxim Kalinin  
Maxim Kuznechenkov  
Michael E. Brewer  
Michael J.E. Herington  
Michael Michalandos  
Michael Morkin  
Michaël De Vroey  
Michelle Ya- Ling Gon  
Mohammed Almarini  
Montserrat Llopart  
Morné van der Merwe  
Munir Abdul Aziz  
Márton Horányi  
Nancy Lai  
Nick Church  
Nikolaus Reinhuber  
Nont Horayangura  
Olga Anikina  
Oliver Socher  
Omar Al Ansari  
Omar Hassan Ali Momany  
Pablo Berckholtz  
Pablo Dorronsoro  
Pallavi Gopinath Aney  
Pamela Dayanim  
Panya Sittikosah  
Patrick Mittmann  
Paul Brown  
Paula Talavera  
Pavel Gorokhov  
Peter Ickeringill  
Peter Reinert  
Peter W. Strivens  
Phung Pham  
Rachel Wilkinson-Duffy  
Rembert Niebel  
Richard Dean  
Rick Troiano  
Robbie Downing  
Robert Lee  
Robert W. Kent Jr  
Roberto Cardona Zapata  
Roger W. Bivans

Ross Denton  
Rowan McMonnies  
Rémy Bricard  
Samuel Kramer  
Seishi Ikeda  
Sergei Voitishkin  
Serhiy Piontkovsky  
Stephan Spehl  
Stephanie Magnus  
Steve Holmes  
Stéphane Davin  
Sunny Mann  
Svitlana Kompanets  
Sylvia Lindén  
Tanya Seitz  
Teresa Candel  
Thomas Dörmer  
Thomas Gilles

Timothy Gee  
Toby Patten  
Toshio Ibaraki  
Udo Henkel  
Ulf Wauschkuhn  
Ulrich Ellinghaus  
Urs Zenhäusern  
Vladimir Khvalei  
Wendelin Ettmayer  
Werner Berg  
Wildu du Plessis  
William Linklater  
William R. Watson  
Won Lee  
Yi'an Pan  
Yvonne Beh  
Zoltán Hegymegi-Barakonyi

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## Acritas Stars: Stand-Out Talent Survey in February 2019

In February, we are conducting our third annual global study of more than 10,000 Acritas Stars. The aim is to refresh and deepen our understanding of what makes these people such successful lawyers, and we want to survey as many as possible of your nominated stand-out lawyers. The web survey will take less than 10 minutes of their time.

*Confidentiality of responses is of the utmost importance to us. We will always ensure that the responses of an individual are not identifiable, either directly or indirectly, in any outputs; only aggregated findings are reported on and any sub-group analyzed must contain a minimum of 25 responses. We will also not share results from your firm's lawyers at an individual firm level to any other firm, only putting together peer group firms and showing anonymized best and worst performers.*

## Developing higher performing teams

# Acritas

Our team is helping firms to capitalize on these insights.

By understanding the crucial symbiosis between these high performers and the support firms give them, we can help firms to make Stellar Performance less the exception and more the norm.

Please contact Steve Blundell to explore how we can help your firm's Stellar Performance:  
<mailto:sblundell@acritas.com>

