

# Baker McKenzie.

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## Inclusion, Diversity & Equity Legal Fellowship

Baker McKenzie aims to advance an inclusive culture where all of our people flourish, contribute their ideas and achieve a sense of meaningful wellbeing and purpose at work. We understand that organizations work best when people with different backgrounds and multiple points of view are brought together. This enriches our environment and allows us to better serve the rapidly changing needs of our clients across the world.

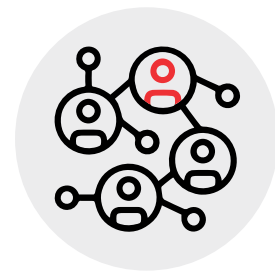
The Baker McKenzie Inclusion, Diversity & Equity Legal Fellowship Program furthers our commitment to recruit and develop talented lawyers who seek to contribute to Baker McKenzie's mission of inclusion and diversity, as well as the creation of a more inclusive legal profession.

### Fellowship Benefits

The Baker McKenzie Legal Fellowships are awarded to second year law students (2Ls) in the United States who have received an offer of employment to join Baker McKenzie's Summer Program and who are committed to diversity and inclusion within the legal community. Each recipient receives USD \$50,000 (half payable upon the start of the Summer Program and the remainder upon the start as a first year Associate, less applicable taxes and other deductions).

### Eligibility Criteria

Each applicant must receive an offer of summer employment at Baker McKenzie for their second-year summer, complete the Fellowship application, and submit a brief essay.



Baker McKenzie has been ranked among the Top Law Firms for Diversity by *MultiCultural Law Magazine* for ten consecutive years.

## Application Process

To apply, please visit <https://www.bakermckenzie.com/en/careers> where you will be asked to submit the following documents:

- A copy of your current résumé.
- A copy of your undergraduate transcript.
- A copy of your law school transcript.
- A personal statement, not to exceed 500 words, addressing both of the following:
  1. Explain how your academic and personal strengths have prepared you for a career in law.
  2. Describe how your background and/or experiences would contribute to Baker McKenzie's mission of inclusion, diversity and equity.
- You must have applied and received an offer to the Baker McKenzie 2L Summer Associate Program in the US in order to qualify for consideration.
- Applications are reviewed on a rolling basis.



Baker McKenzie has been ranked among the Best Places to Work for LGBT Equality by the Human Rights Campaign for 11 consecutive years.

Baker McKenzie has been named a Top Firm for Women by Working Mother Magazine and ABA Journal for 10+ consecutive years.

## Questions

Please direct questions to:

### Ginette Mueller

Chicago, IL

[ginette.mueller@bakermckenzie.com](mailto:ginette.mueller@bakermckenzie.com)

### Nathaniel Brown

New York, NY and Miami, FL

[nathaniel.brown@bakermckenzie.com](mailto:nathaniel.brown@bakermckenzie.com)

### Emily Bae

Washington, DC

[emily.bae@bakermckenzie.com](mailto:emily.bae@bakermckenzie.com)

### Chelsea Harrison

Dallas and  
Houston, TX

[chelsea.harrison@bakermckenzie.com](mailto:chelsea.harrison@bakermckenzie.com)

### Sara Jones

San Francisco, Palo Alto  
and Los Angeles, CA

[sara.jones@bakermckenzie.com](mailto:sara.jones@bakermckenzie.com)