

Carbon Reduction Plan

Supplier name: Baker McKenzie Switzerland AG

Publication date: 08 April 2025

Baker & McKenzie International ("Baker McKenzie") is a global law firm structured as a Swiss Verein which operates through a number of professional firms and constituent entities ("Member Firms") around the world and Supplier is a Member Firm of Baker McKenzie. Baker McKenzie reports its emissions data publicly to CDP on a global basis and not on behalf of individual Member Firms and therefore, this Carbon Reduction Plan has been prepared on behalf of Baker McKenzie and reflects global emissions data.

Commitment to achieving near-term science-based emissions reduction targets

Baker McKenzie is committed to achieving near-term science-based emissions reduction targets by 2030 and the Science Based Targets initiative (SBTi) has approved Baker McKenzie's near-term science-based emissions reduction targets.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions..

Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019¹		
Additional Details relating to the Baseline Emissions calculations.		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO₂e)	
Scope 1	479.29	
Scope 2 (location-based)	16,850.83	
Scope 3	63,586.98	
(Included Sources)¹	720.46	Category 4: Upstream transportation and distribution
	743.85	Category 5: Waste generated in operations
	28,332.78	Category 6: Business travel
	10,207.13	Category 7: Employee commuting
	Not material	Category 9: Downstream transportation and distribution ¹
Total Emissions	80,917.10	

¹ We do not report Scope 3 Category 9 (Downstream transportation and distribution) emissions because we do not consider them to be material given the nature of our business.

Current Emissions Reporting

Reporting Year: 2024		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	240.08	
Scope 2 (location based)	8,878.16	
Scope 3 (total)	60,678.39	
(Included Sources)	1,646.99	Category 4: Upstream transportation and distribution
	362.12	Category 5: Waste generated in operations
	18,563.88	Category 6: Business travel
	6,840.23	Category 7: Employee commuting
	Not material	Category 9: Downstream transportation and distribution ³
Total Emissions	69,796.63	

³ We do not report Scope 3 Category 9 (Downstream transportation and distribution) emissions because we do not consider them to be material given the nature of our business.

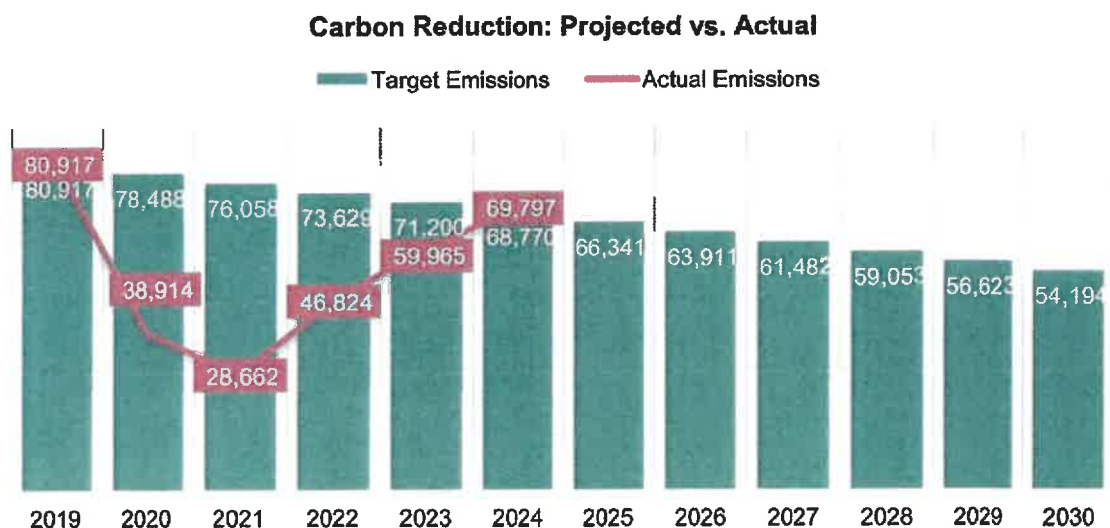
We calculate and report our global emissions on a calendar year basis. Our most recently calculated emissions – and those included in the Carbon Reduction Plan and which will be reported in accordance with our 2025 reporting deadlines – are those from calendar year 2024.

Emissions reduction targets

The Science Based Targets initiative (SBTi) has approved Baker McKenzie's near-term science-based emissions reduction targets (SBT):

Baker McKenzie commits to reduce absolute scope 1 and 2 greenhouse gas emissions 53.3% by 2030 from a 2019 base year. Baker McKenzie also commits to reduce absolute scope 3 greenhouse gas emissions 27.5% within the same timeframe.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and initiatives have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes as reflected in calendar year 2024 emissions equates to 11,120.45 tCO₂e, a 13.74% reduction against the 2019 baseline and the measures will be in effect when performing the contract. We report our emissions publicly to CDP each year.

Baker McKenzie's global sustainability strategy sets out a number of actions to reduce our carbon footprint in order to achieve our SBT, including:

- transitioning to 100% renewable electricity across all locations by 2030
- greening our premises over time either by moving to new, more energy efficient locations or performing refits to existing premises to improve their energy efficiency
- improving our environmental performance in all locations by applying advice from our best-practices guides from our proprietary global "bGreen" environmental management system, which include elements such as replacing traditional lights with LED lights, installing automatic lighting using motion or other sensors, removing personal printers, etc.
- reducing paper waste by favoring digital publications over paper-based journals, reviews and legal texts
- using digital document delivery when possible in transactions, litigation and when providing advice
- considering where the use of video conferencing technology is an acceptable replacement to an in-person meeting
- applying a reasonable, conscious approach to travel as reflected in our global travel guidance, from considering when in-person meetings are necessary, favoring less-emissions intensive travel when possible (e.g., rail travel vs. air travel), combining trips when possible to avoid multiple trips, etc.

Our global Environmental Management System, "bGreen", was designed to help our locations embed sustainability into their operations and daily business practices. Designed specifically for the professional services industry, bGreen includes six separate topical modules (covering energy, real estate, waste, travel, meetings, and paper) that provide our locations with measurable targets and specific actions they can take to better their environmental performance. We are continuously looking at ways to improve our environmental performance and to update our topical modules to reflect new best practice.

Read more about our sustainability strategy and access our latest Annual Sustainability Report here: <https://www.bakermckenzie.com/en/aboutus/sustainability>

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Alexander Wyss
Partner
Member of the Management Committee of
Baker McKenzie Zurich



Pablo Bentes
Partner, Geneva

Date: 01 August 2025