

Environmental policy for our Stockholm office

This policy applies for Baker & McKenzie Advokatbyrå KB (BMK) and aims to establish a common view on our impact on the environment and how we should pursue our environmental work.

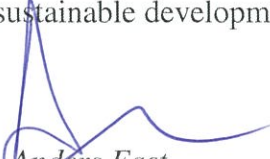
Our environmental work is part of the creation of a sustainable society and shall contribute to sustainable profitability and a strong brand.

We are aware of the global environmental issues and the company's ability to have a direct and indirect impact on these.

We shall externally and internally endeavour to safeguard the environment in the best way by:

- conducting our business in such a way as to take into account opportunities and risks from an environmental perspective;
- endeavouring through systematic environmental work to prevent or decrease the total burden on the environment. BMK shall have a certified environmental management system;
- working actively for continuous improvements in environmental matters throughout our business;
- making economical use of natural resources and choosing renewable alternatives, especially for energy consumption and staff travel;
- endeavouring to reduce and prevent pollution and waste in all our business operations;
- working closely together with clients and other stakeholders on environmental issues and actively influencing suppliers and contractors to reduce their environmental impact;
- complying with applicable environmental legislation and regulations as well as other environmental requirements and, if possible, to go beyond these, and
- developing our environmental expertise and setting an example for our industry.

All employees at BMK are responsible for compliance with this policy. Through the commitment of management and staff, everyone will participate in working actively for sustainable development.



Anders Fast
Managing Partner



Anders Grundås
Environmental representative
of the management