



London snapshot I&D data July 2022

Ethnicity London

Data as of 1 July 2022

Job Category	Asian/Asian British	Black / African / Caribbean / Black British	Mixed/multiple ethnic groups	Other ethnic group	Total BAME	White	Prefer not to say	Unknown
Partners	5%	1%	2%	0%	8%	82%	2%	8%
Associates	12%	1%	5%	2%	19%	71%	4%	5%
Other Fee Earners	8%	0%	3%	1%	12%	63%	9%	16%
Trainees	16%	12%	3%	1%	33%	52%	6%	9%
Business Services	10%	6%	3%	1%	21%	67%	2%	10%
Secretarial Services	2%	5%	3%	2%	12%	85%	1%	3%
Grand Total	9%	4%	4%	1%	18%	71%	4%	8%

Sexual Orientation London

Data as of 1 July 2022

Job Category	LGBT	Heterosexual/Straight	Prefer not to say	Unknown
Partners	6%	76%	6%	13%
Associates	4%	82%	4%	9%
Other Fee Earners	7%	67%	8%	18%
Trainees	6%	73%	3%	18%
Business Services	5%	79%	4%	13%
Secretarial Services	3%	92%	3%	3%
Grand Total	5%	80%	4%	11%

Gender London

Data as of 1 July 2022

Job Category	Female	Male	Non-Binary
Partners	31%	69%	0%
Associates	58%	42%	0%
Other Fee Earners	62%	38%	0%
Trainees	70%	30%	0%
Business Services	61%	39%	0%
Secretarial Services	94%	6%	0%
Grand Total	61%	39%	0%

Religion London

Data as of 1 July 2022

Job Category	Buddhism	Christianity	Hinduism	Islam	Judaism	Sikhism	Other	No Religion	Prefer not to say	Unknown
Partners	0%	45%	1%	1%	3%	1%	2%	22%	9%	16%
Associates	0%	37%	2%	1%	3%	1%	1%	30%	15%	9%
Other Fee Earners	0%	25%	0%	1%	0%	0%	1%	39%	16%	17%
Trainees	0%	24%	3%	4%	1%	0%	0%	40%	12%	15%
Business Services	0%	37%	1%	2%	1%	1%	3%	29%	11%	15%
Secretarial Services	0%	46%	0%	2%	2%	0%	3%	37%	8%	3%
Grand Total	0%	37%	1%	2%	2%	1%	2%	31%	12%	12%

Disability London

Data as of 1 July 2022

Job Category	Yes	No	Prefer not to say	Unknown
Partners	2%	76%	3%	19%
Associates	1%	84%	3%	11%
Other Fee Earners	1%	74%	4%	21%
Trainees	4%	75%	7%	13%
Business Services	0%	81%	3%	16%
Secretarial Services	0%	92%	2%	7%
Grand Total	1%	82%	3%	14%

Working Patterns London

Data as of 1 July 2022

Job Category	Full-Time	Part-Time
Partners	92%	8%
Associates	92%	8%
Other Fee Earners	57%	43%
Trainees	100%	0%
Business Services	86%	14%
Secretarial Services	74%	26%
Grand Total	86%	14%

Age London

Data as of 1 July 2022

Job Category	18-24	25-34	35-44	45-54	55-64	65+
Partners	0%	1%	44%	41%	14%	0%
Associates	1%	72%	22%	1%	1%	4%
Other Fee Earners	3%	14%	33%	21%	18%	11%
Trainees	28%	69%	0%	0%	0%	3%
Business Services	1%	22%	25%	33%	11%	7%
Secretarial Services	11%	19%	19%	26%	22%	3%
Grand Total	4%	38%	25%	20%	9%	5%

School Type London

Data as of 1 July 2022

Job Category	Attended outside UK	Other	Prefer not to say	UK independent / fee-paying	UK state	Unknown
Partners	15%	5%	5%	33%	21%	21%
Associates	21%	4%	9%	28%	27%	11%
Other Fee Earners	22%	3%	7%	16%	30%	22%
Trainees	18%	3%	7%	33%	25%	13%
Business Services	14%	7%	6%	18%	37%	18%
Secretarial Services	3%	3%	8%	23%	54%	8%
Grand Total	16%	5%	7%	25%	32%	15%

State School Type London

Data as of 1 July 2022

Job Category	UK Selective	UK Non-Selective	Unknown
Partners	8%	13%	79%
Associates	7%	9%	83%
Other Fee Earners	5%	13%	82%
Trainees	4%	4%	91%
Business Services	6%	15%	78%
Secretarial Services	8%	26%	66%
Grand Total	7%	14%	80%

First Generation University London

Data as of 1 July 2022

Job Category	Yes	No	Did not attend University	Prefer not to say	Unknown
Partners	28%	44%	1%	6%	21%
Associates	20%	58%	0%	10%	11%
Other Fee Earners	30%	36%	4%	7%	24%
Trainees	19%	55%	0%	12%	13%
Business Services	31%	34%	10%	7%	18%
Secretarial Services	8%	14%	61%	10%	8%
Grand Total	24%	42%	11%	9%	15%

Primary Carer London

Data as of 1 July 2022

Job Category	Yes	No	Prefer not to say	Unknown
Partners	20%	43%	8%	29%
Associates	8%	70%	9%	13%
Other Fee Earners	22%	47%	4%	26%
Trainees	0%	79%	7%	13%
Business Services	24%	50%	6%	20%
Secretarial Services	25%	61%	6%	8%
Grand Total	16%	59%	7%	17%

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