

# Diversity Statistics – 1 April 2020

Ethnicity	Asian/Asian British	Black/African/Caribbean/Black British	Mixed/multiple ethnic groups	Other ethnic group	White	Prefer not to say	Unknown
Partners	3%	0%	2%	0%	83%	3%	9%
Associates	10%	2%	5%	3%	74%	2%	4%
Other Fee Earners	8%	1%	2%	3%	72%	2%	12%
Trainees	10%	1%	6%	0%	76%	3%	3%
Business Services	7%	6%	5%	2%	73%	2%	5%
Secretarial Services	3%	6%	4%	2%	82%	1%	3%
Total	7%	3%	4%	2%	76%	2%	5%

<b>Sexual Orientation</b>	<b>LGB</b>	<b>Heterosexual/Straight</b>	<b>Prefer not to say</b>	<b>Unknown</b>
<b>Partners</b>	6%	76%	6%	12%
<b>Associates</b>	3%	89%	4%	4%
<b>Trainees</b>	4%	78%	4%	14%
<b>Other Fee Earners</b>	12%	78%	9%	1%
<b>Business Services</b>	4%	85%	4%	7%
<b>Secretarial Services</b>	2%	91%	4%	3%
<b>Total</b>	4%	85%	4%	6%

<b>Gender</b>	<b>Female</b>	<b>Male</b>	<b>Non-Binary</b>
<b>Partners</b>	29%	70%	1%
<b>Associates</b>	54%	46%	0%
<b>Trainees</b>	67%	33%	0%
<b>Other Fee Earners</b>	57%	43%	0%
<b>Business Services</b>	59%	41%	0%
<b>Secretarial Services</b>	94%	6%	0%
<b>Total</b>	59%	41%	0%

Religion	Buddhism	Christianity	Hinduism	Islam	Judaism	Sikhism	Other	No Religion	Prefer not to say	Unknown
Partners	0%	51%	1%	0%	3%	1%	2%	21%	7%	14%
Associates	1%	46%	2%	2%	3%	2%	1%	33%	6%	5%
Trainees	3%	34%	3%	0%	6%	0%	1%	33%	16%	3%
Other Fee Earners	0%	38%	1%	1%	1%	0%	0%	38%	7%	14%
Business Services	0%	48%	3%	1%	1%	1%	1%	32%	6%	7%
Secretarial Services	0%	50%	1%	1%	1%	0%	1%	33%	7%	4%
Total	0%	46%	2%	1%	2%	1%	1%	32%	7%	7%

Disability	Yes	No	Prefer not to say	Unknown
Partners	3%	77%	3%	18%
Associates	2%	88%	1%	9%
Trainees	0%	99%	0%	1%
Other Fee Earners	2%	78%	0%	20%
Business Services	0%	87%	3%	10%
Secretarial Services	0%	91%	1%	8%
Total	1%	87%	1%	11%

Time	Full-Time	Part-Time
Partners	91%	9%
Associates	91%	9%
Trainees	100%	0%
Other Fee Earners	66%	34%
Business Services	87%	13%
Secretarial Services	75%	25%
Total	86%	14%

Age	Under 18	18 -24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Partners	0%	0%	0%	49%	40%	11%	0%
Associates	0%	2%	77%	20%	2%	0%	0%
Trainees	0%	46%	52%	1%	0%	0%	0%
Other Fee Earners	0%	3%	23%	35%	20%	14%	5%
Business Services	0%	5%	24%	33%	29%	8%	2%
Secretarial Services	1%	18%	22%	20%	27%	11%	1%
Total	0%	8%	39%	27%	19%	6%	1%

School	Attended outside the UK	Other	Prefer not to say	UK independent/fee-paying	UK state	Unknown
Partners	17%	2%	3%	26%	31%	21%
Associates	22%	1%	3%	31%	34%	9%
Trainees	19%	1%	0%	34%	43%	1%
Other Fee Earners	23%	2%	0%	15%	39%	21%
Business Services	15%	1%	3%	17%	53%	10%
Secretarial Services	4%	1%	5%	3%	79%	8%
<b>Total</b>	17%	1%	3%	21%	46%	11%

1st Gen Uni	Yes	No	Did not attend University	Prefer not to say	Unknown
Partners	33%	44%	0%	3%	21%
Associates	22%	65%	0%	2%	11%
Trainees	16%	78%	0%	4%	1%
Other Fee Earners	36%	39%	3%	1%	21%
Business Services	30%	42%	15%	3%	10%
Secretarial Services	8%	17%	63%	4%	8%
<b>Total</b>	25%	48%	13%	3%	12%

School - Select	UK Selective	UK Non-Selective	Unknown
Partners	9%	11%	80%
Associates	4%	8%	87%
Trainees	3%	7%	90%
Other Fee Earners	5%	12%	83%
Business Services	5%	15%	80%
Secretarial Services	5%	12%	83%
<b>Total</b>	5%	11%	84%

Primary Carer	Yes	No	Prefer not to say	Unknown
Partners	20%	45%	8%	27%
Associates	6%	79%	1%	13%
Trainees	0%	99%	0%	1%
Other Fee Earners	26%	51%	0%	23%
Business Services	23%	62%	4%	12%
Secretarial Services	21%	70%	1%	9%
<b>Total</b>	16%	68%	2%	14%