

# Diversity Statistics – 1 April 2019



<b>Ethnicity</b>	<b>Asian/Asian British</b>	<b>Black/African/Caribbean/Black British</b>	<b>Mixed/multiple ethnic groups</b>	<b>Other ethnic group</b>	<b>White</b>	<b>Prefer not to say</b>	<b>Unknown</b>
<b>Partners</b>	2%	0%	2%	0%	80%	3%	14%
<b>Associates</b>	10%	2%	4%	3%	74%	2%	4%
<b>Other Fee Earners</b>	9%	0%	3%	2%	65%	2%	18%
<b>Trainees</b>	14%	2%	6%	2%	73%	2%	3%
<b>Business Services</b>	7%	6%	3%	1%	75%	1%	6%
<b>Secretarial Services</b>	3%	6%	5%	1%	78%	2%	4%
<b>Total</b>	8%	3%	4%	2%	75%	2%	7%



Sexual Orientation	LGB	Heterosexual/Straight	Prefer not to say	Unknown
Partners	7%	71%	5%	17%
Associates	3%	89%	3%	5%
Trainees	11%	83%	5%	2%
Other Fee Earners	3%	71%	4%	22%
Business Services	2%	85%	4%	9%
Secretarial Services	1%	91%	3%	4%
Total	3%	84%	4%	9%

Gender	Female	Male	Non-Binary
Partners	27%	72%	1%
Associates	53%	47%	0%
Trainees	58%	42%	0%
Other Fee Earners	58%	42%	0%
Business Services	61%	39%	0%
Secretarial Services	95%	5%	0%
Total	59%	41%	0%



Religion	Buddhism	Christianity	Hinduism	Islam	Judaism	Sikhism	Other	No Religion	Prefer not to say	Unknown
Partners	0%	50%	0%	0%	3%	1%	2%	19%	7%	19%
Associates	2%	47%	2%	1%	4%	1%	1%	29%	7%	7%
Trainees	3%	38%	3%	0%	6%	0%	2%	33%	12%	3%
Other Fee Earners	0%	38%	1%	0%	2%	1%	0%	30%	5%	22%
Business Services	0%	47%	3%	2%	1%	0%	2%	32%	5%	8%
Secretarial Services	0%	49%	1%	1%	1%	0%	2%	34%	6%	5%
Total	1%	46%	2%	1%	3%	1%	2%	30%	6%	9%

Disability	Yes	No	Prefer not to say	Unknown
Partners	3%	71%	3%	24%
Associates	1%	86%	1%	12%
Trainees	5%	94%	0%	2%
Other Fee Earners	2%	68%	0%	29%
Business Services	1%	83%	2%	14%
Secretarial Services	0%	89%	1%	10%
Total	1%	83%	1%	15%



Time	Full-Time	Part-Time
Partners	95%	5%
Associates	90%	10%
Trainees	100%	0%
Other Fee Earners	66%	34%
Business Services	86%	14%
Secretarial Services	73%	27%
Total	85%	15%

Age	Under 18	18 -24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Partners	0%	0%	1%	47%	35%	17%	0%
Associates	0%	0%	79%	19%	2%	0%	0%
Trainees	0%	52%	48%	0%	0%	0%	0%
Other Fee Earners	0%	1%	23%	37%	22%	14%	3%
Business Services	0%	4%	24%	34%	25%	10%	3%
Secretarial Services	1%	14%	20%	19%	34%	12%	1%
Total	0%	7%	39%	27%	18%	8%	1%



School	Attended outside the UK	Other	Prefer not to say	UK independent/fee-paying	UK state	Unknown
Partners	16%	2%	2%	24%	30%	27%
Associates	25%	1%	2%	28%	31%	12%
Trainees	14%	0%	2%	39%	44%	2%
Other Fee Earners	25%	2%	0%	11%	30%	32%
Business Services	15%	1%	3%	17%	50%	14%
Secretarial Services	6%	1%	4%	3%	75%	10%
<b>Total</b>	18%	1%	2%	20%	44%	15%

1st Gen Uni	Yes	No	Did not attend University	Prefer not to say	Unknown
Partners	33%	39%	0%	3%	26%
Associates	22%	62%	0%	2%	14%
Trainees	21%	74%	0%	3%	2%
Other Fee Earners	34%	32%	3%	0%	32%
Business Services	28%	37%	17%	3%	14%
Secretarial Services	9%	16%	60%	5%	10%
<b>Total</b>	24%	44%	14%	3%	15%



School - Select	UK Selective	UK Non-Selective	Unknown
Partners	8%	12%	81%
Associates	3%	5%	92%
Trainees	5%	3%	92%
Other Fee Earners	3%	5%	91%
Business Services	3%	11%	86%
Secretarial Services	3%	5%	91%
<b>Total</b>	4%	7%	89%

Primary Carer	Yes	No	Prefer not to say	Unknown
Partners	18%	45%	5%	32%
Associates	5%	76%	1%	17%
Trainees	0%	98%	0%	2%
Other Fee Earners	23%	45%	1%	32%
Business Services	21%	59%	3%	17%
Secretarial Services	23%	66%	1%	10%
<b>Total</b>	15%	65%	2%	18%

