

Diversity Statistics – 1 April 2018

Ethnicity	Asian/Asian British	Black/African/Caribbean/ Black British	Mixed/multiple ethnic groups	Other ethnic group	White	Prefer not to say	Unknown
Partners	1%	0%	2%	0%	68%	3%	27%
Associates	7%	2%	5%	3%	73%	2%	8%
Trainees	22%	0%	0%	2%	70%	1%	4%
Other Fee Earners	10%	0%	3%	5%	66%	3%	14%
Business Services	9%	9%	4%	1%	70%	1%	7%
Secretarial Services	3%	7%	4%	1%	79%	1%	3%

Sexual Orientation	LGB	Heterosexual/Straight	Unknown
Partners	7%	59%	34%
Associates	3%	84%	14%
Trainees	9%	85%	6%
Other Fee Earners	4%	76%	20%
Business Services	4%	82%	14%
Secretarial Services	0%	90%	10%

Gender	Female	Male
Partners	27%	73%
Associates	51%	49%
Trainees	57%	43%
Other Fee Earners	65%	35%
Business Services	61%	39%
Secretarial Services	96%	4%

Religion	Buddhism	Christianity	Hinduism	Islam	Judaism	Sikhism	Other	No Religion	Prefer not to say	Unknown
Partners	0%	39%	0%	0%	1%	1%	2%	20%	4%	33%
Associates	1%	45%	2%	0%	5%	1%	2%	25%	7%	11%
Trainees	2%	33%	6%	4%	6%	0%	0%	37%	9%	4%
Other Fee Earners	0%	38%	1%	0%	0%	1%	0%	37%	5%	18%
Business Services	0%	46%	2%	3%	1%	1%	1%	32%	3%	9%
Secretarial Services	0%	52%	1%	2%	2%	0%	3%	30%	6%	5%

Disability	Yes	No	Prefer not to say	Unknown
Partners	3%	37%	2%	58%
Associates	2%	72%	3%	24%
Trainees	0%	98%	0%	2%
Other Fee Earners	3%	72%	3%	23%
Business Services	9%	73%	1%	17%
Secretarial Services	13%	72%	2%	12%

Time	Full-Time	Part-Time
Partners	93%	7%
Associates	90%	10%
Trainees	100%	0%
Other Fee Earners	70%	30%
Business Services	85%	15%
Secretarial Services	75%	25%

Age	Under 18	18 - 24	25 - 34	35 - 44	45 -- 54	55 - 64	65+
Partners	0%	0%	1%	45%	39%	15%	0%
Associates	0%	0%	80%	18%	2%	0%	0%
Trainees	0%	52%	48%	0%	0%	0%	0%
Other Fee Earners	0%	1%	33%	32%	23%	9%	3%
Business Services	0%	2%	28%	31%	26%	12%	1%
Secretarial Services	0%	18%	19%	20%	29%	13%	1%

School	Attended outside the UK	Other	Prefer not to say	UK independent/fee-paying	UK state	Unknown
Partners	11%	1%	0%	17%	24%	47%
Associates	16%	1%	3%	31%	32%	17%
Trainees	17%	0%	2%	41%	41%	0%
Other Fee Earners	25%	1%	0%	16%	34%	23%
Business Services	13%	0%	2%	12%	58%	14%
Secretarial Services	7%	0%	5%	4%	73%	11%

1st Gen Uni	Yes	No	Did not attend University	Prefer not to say	Unknown
Partners	27%	27%	0%	0%	46%
Associates	24%	56%	0%	2%	20%
Trainees	15%	83%	0%	2%	1%
Other Fee Earners	33%	38%	3%	4%	33%
Business Services	25%	35%	23%	2%	17%
Secretarial Services	9%	17%	58%	6%	13%

School - Select	UK Selective	UK Non-Selective	Unanswered
Partners	3%	8%	89%
Associates	3%	5%	92%
Trainees	6%	0%	94%
Other Fee Earners	4%	6%	90%
Business Services	2%	11%	87%
Secretarial Services	3%	9%	88%

Primary Carer	Yes	No	Prefer not to say	Unknown
Partners	15%	26%	2%	57%
Associates	6%	68%	2%	24%
Trainees	0%	98%	0%	2%
Other Fee Earners	20%	57%	0%	23%
Business Services	18%	63%	2%	17%
Secretarial Services	21%	66%	1%	12%