

Feel at Home

Baker McKenzie is comprised of talented professionals who are connected by a deep intellectual curiosity, collaborative approach and a steadfast focus on client service. Our broad and extensive experiences and global vision helps clients to lead, differentiate and adapt in a constantly changing world. We view our people as our greatest asset and strive to foster an inclusive culture that recognizes and gives voice to diverse individuals and perspectives, with the opportunity to grow, be engaged, feel valued, and fully contribute.



Inclusion and Diversity Efforts

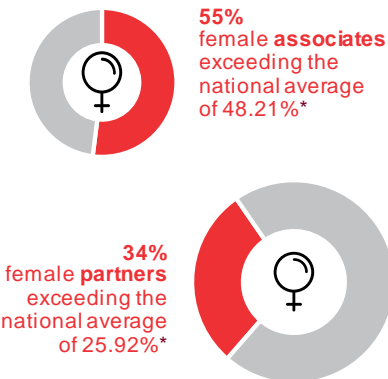
In North America, we have contributed more than US \$1.7 million in scholarships to diverse law students and our offices are engaged with a number of organizations designed to broaden the pool from which we recruit. We encourage our lawyers to become involved with inclusion and diversity efforts in their offices. Some of our lawyers serve on Inclusion and Diversity Committees, others lead Affiliate Networks and others are involved in recruitment outreach efforts. Each of our professionals brings a unique potential to contribute to the Firm.

Our North America Inclusion and Diversity Committee leads our regional inclusion and diversity strategy, linking our efforts and initiatives to our clients, our people and the markets in which we operate.

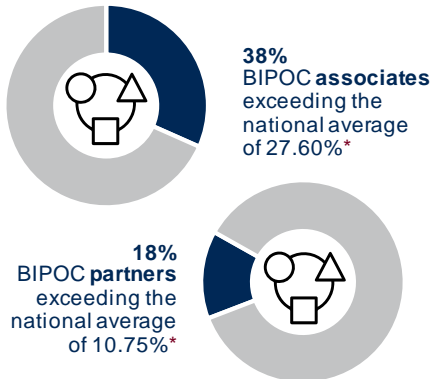
Baker McKenzie Proudly Supports

- Catalyst
- Charting Your Own Course
- Hispanic National Bar Association
- Human Rights Campaign
- Institute for Inclusion in the Legal Profession
- Lambda Legal
- Law Firm Antiracism Alliance
- Leadership Council on Legal Diversity
- Minority Corporate Counsel Association
- National Queer Asian Pacific Islander Alliance
- National Asian Pacific American Bar Association
- National Association of Women Lawyers
- National Bar Association
- National Black Law Student Association
- National LGBT Bar Association
- Street Law

2021 US Female Associates and Partners



2021 US Minority Associates and Partners



* Source January 2022 NALP Report on Diversity in US Law Firms. BIPOC: Black, Indigenous and people of color.



Awards and Highlights

For the 12th consecutive year, Baker McKenzie received a perfect score on the Human Rights Campaign Corporate Equality Index.

Ranked among the Best Law Firms for Women by Working Mother magazine and BA Journal for thirteen consecutive years.

Mansfield Plus Certified by DiversityLab for our inclusive recruitment and promotion practices.

Shortlisted for Chambers Diversity & Inclusion 2022 Award – Outstanding Firm for Diversity & Inclusion.