## Baker McKenzie.

Baker McKenzie continues to support the call for the establishment of a First Nations Voice in the Constitution and the referendum to establish the Voice. We stand by our support of the Uluru Statement from the Heart as set out in the publicly released Law Firms' Statement in 2019, to which we were a signatory.

- 1. We are listening to and learning from First Nations peoples.
- 2. We are supporting and sharing the voices of First Nations people in support of a First Nations Voice in the Constitution. We are offering opportunities for First Nations people to be heard within our sphere of influence on referendum issues.
- 3. We are offering our people opportunities to learn more about the issues surrounding the referendum, because we want to help our people make a confident and informed choice when they vote.

As a firm, we support the Yes vote. In doing so, and in undertaking the steps outlined above, we also respect that there may be a diversity of views within our Firm about the Voice and referendum.