

## **Speaker Profile**

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Pierre Chan Partner, Hong Kong pierre.chan@bakermckenzie.com

Pierre Chan is a partner in Baker McKenzie's Hong Kong office and a member of the Firm's Tax Practice Group. Pierre's practice focuses on Hong Kong and regional tax advisory, tax dispute resolution and succession planning. He advises multinational companies, financial institutions, insurance companies as well as investment and pension funds with respect to their income tax and stamp duty issues, as well as tax issues related to mergers and acquisitions. He also advises wealthy families in relation to their succession planning as well as the legal and tax issues arising from their businesses.



Dawn Quek Principal, Singapore dawn.quek@bakermckenzie.com

Dawn Quek is a leading tax and private client lawyer in Singapore with two decades of experience in corporate tax and international tax planning. She is the Head of the Wealth Management practice in Singapore and is the Asia Pacific representative on the Firm's Global Wealth Management Steering Committee. She works with ultra high net worth families and their family offices on international tax planning, estate and succession planning, family governance, and philanthropy.

Dawn is consistently ranked as a leading tax and private client/wealth lawyer by various legal publications including Chambers High Net Worth (HNW) Guide, International Tax Review Women in Tax Leaders Guide and the Legal 500 Asia Pacific. She was named "Private Client Lawyer of the Year" at the 2018 Asia Legal Awards by The Asian Lawyer, and named "Women in Wealth Management" at the 2018 and 2020 WealthBriefingAsia Awards.

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Istee Cheah Partner, Wong & Partners, Kuala Lumpur istee.cheah@wongpartners.com

Istee is a partner in the Tax, Trade and Wealth Management Practice Group of Wong & Partners. Her key practice areas are wealth management and succession planning. Her Wealth Management practice was named the Tax and Trusts Law Firm of the Year by the Asian Legal Business Malaysia Law Awards in both 2020 and 2021, and is ranked as a Band 1 practice by the Chambers High Net Worth Guide for Private Wealth Law.

She has collaborated on several guides and publications including LexisNexis Practical Guidance - Tax, where she co-authored the Taxation in Malaysia: Overview, Taxation of Trustees and Trust Funds, Automatic Exchange of Information and Succession Laws in Malaysia articles.



Peggy Chiu Partner, Taipei peggy.chiu@bakermckenzie.com

Peggy is focusing on cross-border tax issues for corporates and individuals. As both a lawyer and a Certified Public Accountant, she can provide total solution and thorough consideration for multinational corporate clients as well as high net-worth clients from both legal and tax perspectives. She is specialized in cross border planning and corporate restructuring. She is also specialized at helping bank clients do know-your-customer check, anti-tax avoidance check, anti-money laundering check and build up family office practice. She is trusted by the corporate banking and private banking eco-system as an advisor to communicate among financial institution partners (either onshore or offshore banks, financial advisors, trustees, insurance companies or insurance brokers/agents), various service providers (family office, fund house, wealth planners) and more important of all, the multinational corporate clients, high-net worth families and their family business.



Daniel Chou Associate Partner, Taipei daniel.chou@bakermckenzie.com

Daniel focuses his practice on the areas of tax and corporate commercial and he has experience advising and representing both local and international clients on tax, corporate commercial as well as dispute resolution related matters.



Anna Hwang Principal, Taipei anna.hwang@bakermckenzie.com

Anna L. J. Hwang is the chair of the Dispute Resolution Group in the Firm's Taipei office. She concentrates her practice on dispute resolution involving information technology, complex-commercial, family wealth and compliance. With her leading experience in litigating in the courts and providing unique strategic advice, Anna is the go-to lawyer in Taiwan for international litigation and arbitration. Anna is listed in the Legal 500 as an Leading Individual and recommended in Chambers & Partners, which comments that "She's on top of her game and commercially astute."; "Anna Hwang absolutely advocates the best interest of her clients. She's great at coordinating multiple large teams across the world."

Anna advised individuals/families in wealth disputes across multiple jurisdictions, including Taiwan, Bermuda, BVI, London and the US. The legal issues cover trusts, inheritance laws, corporate governance and change of control/succession of business. She also advised local and multinational corporations in resolving disputes, commencing legal proceedings and commercial arbitration (including ICC, HKIAC, ICDR/AAA and LCIA arbitrations) in Taiwan, the US, Germany, Italy, Malaysia, Hong Kong, the UK, Canada and Bermuda.



Gillian Lam Senior Associate, Hong Kong gillian.lam@bakermckenzie.com

Gillian Lam's practice focuses on commercial litigation and arbitration in Hong Kong, including general commercial/corporate disputes, commercial fraud and bribery investigations, contentious employment issues. She is mentioned as one of the key lawyers of Baker McKenzie in Legal500 under two categories: "Dispute Resolution: Litigation" and "Data Protection and Cyber Security".

Within Baker McKenzie, she is currently APAC representative of the Women-In-Arbitration leadership team and Hong Kong ambassador of Arbitration Lunch Match; previously a member of the Steering Committee of the International Arbitration Associate Forum.



Lisa Ma Special Counsel, Hong Kong lisa.ma@bakermckenzie.com

Lisa Ma is a special counsel in Baker McKenzie's Hong Kong office and a member of the Firm's Tax Practice Group. Prior to joining Baker McKenzie, she worked in a global bank as its in-house senior legal counsel. She provided legal support to the bank's private trust business, and advised on extensive range of legal issues and risks faced by the bank and trustee company.

Lisa's practice focuses on private wealth management and estate planning for high-net worth individuals. She advises financial institutions, independent trustee companies and family offices on matters in relation to their operations and businesses, as well as trust planning and restructuring. She also advises on Hong Kong tax, stamp duty and charity law issues. She works closely with different jurisdictions to formulate advice on cross-border issues.



Ria Muhariastuti Senior Tax Specialist, HHP Law Firm, Jakarta ria.muhariastuti@hhplawfirm.com

Ria Muhariastuti is a Senior Tax Specialist in the Tax & Trade practice group Hadiputranto, Hadinoto & Partners (HHP Law Firm), a member firm of Baker & McKenzie International. She concentrates on domestic and international tax planning relating to inbound and outbound investment, multinational companies and private banking for individuals. She has also assisted clients on matters relating to wealth management, transfer pricing and business restructuring.

Ria handles clients from various different sectors such as oil & gas, IT/C, consumer goods and manufacturing. Her extensive experience as well as her tax background allows her to provide comprehensive tax advice on a wide range of transactions.



Ryutaro Oka Partner, Tokyo ryutaro.oka@bakermckenzie.com

Ryutaro Oka has significant experience in the finance, trade, energy and manufacturing industries, where he has developed and maintained good client relationships. He regularly advises on complex international tax issues, working extensively with colleagues in the US, UK, Netherlands, China, Singapore and Thailand. Mr. Oka is a frequent speaker on international tax issues, having been invited to speak on international taxation and cross-border private equity investments at events sponsored by the Association of Taxation Analysis, among others. Prior to joining the Firm in 2006, Mr. Oka was a tax director at Deloitte Touche Tohmatsu's Tokyo office, where he advised on international tax issues. Mr. Oka is fluent in English.

Mr. Oka's main practice focus is cross-border M&A taxation. In this connection, he routinely advises on overseas holding company schemes, including the formulation of worldwide tax-efficient acquisition structures, tax due diligence issues, as well as other international taxation matters. He advises as well on the structure of international PE funds and hedge funds. Mr. Oka also advises large family owned companies, and provides succession planning strategies for the founding owners of those companies. Additionally, Mr. Oka handles general taxation matters, including organizational restructuring, and advises regarding Japan's consolidated taxation system.



Nitikan Ramanat Legal Professional, Bangkok nitikan.ramanat@bakermckenzie.com

Nitikan joined Baker McKenzie in 2008, and is a legal professional in the Tax Practice Group. Nitikan has advised on family business governance and family business legal matters for more than 12 years. He has extensive experience with complex tax structuring and planning; offshore investment; wealth management; family business governance; offshore trusts; and multi-jurisdiction estate and succession planning. Nitikan is also a co-course coordinator and a lecturer in the "Wealth Management Law" module for the International LLB Program in Business Law, the Faculty of Law, Thammasat University.



John Walker Partner, Sydney john.walker@bakermckenzie.com

John has been a partner at Baker McKenzie for almost 20 years, and head of the tax group for most of that time. John has held a variety of global, regional and local management roles and is a former member of the Firm's Management Committee. John is widely recognised as one of Australian leading tax lawyers, including in various editions of the Australian Financial Review's Best Lawyers, Chambers Asia Pacific, APL 500, Euromoney's International Tax Review's World Tax and the Tax Directors Handbook and was last year's Lawyers Weekly Tax Lawyer of the Year. He writes and teaches broadly, and is currently a lecturer in the Sydney University LLM program and a writer for Thompson's loose leaf income tax service and the author of BNA Buchanan Ingersoll PC's Tax Management: Business Operations in Australia. He is also the head of the Firm's Structured Assets group in Australia, which incorporates the Tax, Financial Services, Commercial Real Estate and Hotels, Resorts & Tourism groups.

John's focus is on the tax aspects of corporate and debt restructures, M&A, spin-offs, takeovers, funds and unwinding structured finance transactions. He also deals with the Australian Tax Office (ATO) on a regular basis: in the context of private and class rulings, settling outstanding tax liabilities, industry risk reviews and tax policy initiatives.

"His reputation plus a strong presence in the funds and cross-border investment space has enabled him to be the advisor of choice for multi-jurisdictional restructures and other forms of cross-border investments." (Euromoney's International Tax Review's World Tax, 2016)



Enoch Wan Senior Associate, Singapore enoch.wan@bakermckenzie.com

Enoch has advised on both regional and Singapore tax issues. His focus is mainly on advising high net worth families on their tax, trust and estate planning issues. Enoch also works with financial institutions to advise on tax and legal issues related to services and products high net worth families and individuals, as well as more general issues, including advice on compliance for automatic exchange of information.

Enoch also advises clients on tax structuring and planning advice including advising on and assisting companies to apply for various tax incentives and advice on indirect taxes (such as goods and services tax and stamp duty).

Enoch has also advised on various tax issues in Hong Kong, including corporate tax, and tax disputes brought before the Hong Kong Inland Revenue Board of Review and the courts of Hong Kong.



Jason Wen Senior Tax Consulting Director, Baker McKenzie FenXun, Beijing jason.wen@bakermckenziefenxun.com

Mr. Wen's practice focuses on PRC business and tax law related to foreign investment, disputes with tax authorities, PRC transfer pricing, mergers and acquisitions. He has over 18 years' experience in advising China tax and investment.



Michael Wong Special Senior Consultant, Taipei michael.wong@bakermckenzie.com

As the head of Baker Taiwan's M&A and Tax Practice Groups, Michael has deep experience in multijurisdictional projects and complex structuring advice. As a member of Baker McKenzie's Global Executive Committee (a 7 member board overseeing the global operation of the firm) and the Chair of Asia Pacific Region covering more than 12 offices (with the term ended after 2022), Michael has participated as speakers in many global forums and large scale symposiums over the years.

Michael's practice focuses on corporate commercial, mergers and acquisitions, taxation, private equity, technology, media, telecom, and private banking.



Tjen Wee Wong Principal, Singapore tjen.wee.wong@bakermckenzie.com

Tjen Wee is a Principal in the Dispute Resolution Practice Group in Singapore. His practice covers international arbitration, commercial litigation, and adjudication under the Singapore Security of Payment Act. Tjen Wee is particularly noted for his work relating to infrastructure and construction.

Tjen Wee's wealth of experience in international arbitration involves the major arbitral rules including UNCITRAL, ICC, SIAC and AIAC; with conduct of hearings in multiple jurisdictions across the Asia Pacific. His litigation expertise encompasses disputes in commercial law, banking and financial services, building and construction law, and insolvency law.

Tjen Wee has been recognised by The Legal 500 Asia Pacific 2022 in the Construction category as "...a genuine construction specialist, particularly in disputes but also handles a significant proportion of front-end work" and praised by a client in the same guide as "...very able, experienced, approachable, friendly, prompt and efficient in all his dealings – for litigation, arbitration, adjudications and in negotiations." In the 2019 edition, sources state that Tjen Wee is a "highly intelligent and strategic thinker."

Tjen Wee was also named by Singapore Business Review as one of the most influential lawyers under 40 in 2019.