Spanish companies have **acquired or made investments** in companies with significant compliance issues that were:

- **67%** of Spanish compliance leaders feel stretched by their company’s attempts to expand into new markets and adopt new business models.
- **66%** of Spanish general managers encourage employees to apply their own moral compass to compliance decisions rather than relying on static policies and procedures.
- **44%** of Spanish respondents are aware of compliance issues that have yet to be discovered by a regulator.

Other points of note in Spain:

- **67%** of Spanish compliance heads say compliance standards vary widely across different countries or locations.
- Spanish respondents are particularly reluctant to accept responsibility for compliance: **72%** say that compliance is solely the responsibility of the compliance team.
- Spanish companies are most likely to rely on supply chains to police themselves, doing so in **67%** of cases.