Canadian companies have **acquired or made investments** in companies with significant compliance issues that were:

**70%** of Canadian compliance **leaders feel stretched** by their company's attempts to expand into new markets and adopt new business models.

**37%** of Canadian general managers encourage employees to **apply their own moral compass** to compliance decisions rather than relying on static policies and procedures.

**45%** of Canadian respondents are aware of compliance issues that have **yet to be discovered by a regulator**.

**70%** of Canadian compliance heads say compliance **standards vary widely** across different countries or locations.

Canadian respondents rated their organizations as the most siloed, with **73%** saying their company is either **very or somewhat siloed**.

Canadian respondents see their approach to compliance as the least connected: only **13%** say they manage compliance in a **broadly integrated** way.

**Other points of note in Canada:**

**70%** of Canadian compliance heads say compliance **standards vary widely** across different countries or locations.