

**Baker
McKenzie.**

5th Global Oil & Gas Institute Houston | Texas

May 10, 2018





Introduction and Opening Remarks

8:55 am - 9:00 am

Speaker



James P. O'Brien, Partner, Chicago

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James P. O'Brien chairs the Firm's Global Energy, Mining & Infrastructure Practice Group. He serves as counsel in major project and infrastructure transactions such as power generation and waste recycling facilities. Both on behalf of project sponsors and lenders, Mr. O'Brien has led moving complex projects through development, project financing and operation. He has also been lead counsel on limited recourse project financings, using traditional bank debt, leveraged leases and Rule 144A capital markets issues. And during project development, he has successfully managed complex siting, permitting and transaction issues.



Keynote Address

9:00 am - 9:30 am

Morning Keynote Address



Paulo Ruiz Sternadt, CEO, Dresser-Rand

Paulo Ruiz Sternadt was appointed CEO of the Dresser-Rand business, part of Siemens Power and Gas Division, effective October 19, 2017.

Mr. Ruiz Sternadt brings to this position extensive leadership experience including more than 16 years with Siemens in multiple global roles in the U.S., Germany, Mexico and Brazil. He most recently was Executive Vice President of Global Solutions responsible for creating new business opportunities and delivering solutions to customers for the Dresser-Rand business.

Before joining the Dresser-Rand business, Mr. Ruiz Sternadt held a number of senior global business leadership roles in Siemens Energy Management Division, including CEO of the Energy Management business segment of Bushings, Instrument Trans-formers and Coils. Prior to his leadership positions in Germany, Paulo was Energy Management Division Cluster Lead in Mexico after starting with Siemens in Brazil. Paulo has also worked for Fiat Group in Italy, England and Brazil.

Mr. Ruiz Sternadt earned a Master of Business Administration degree from Fundação Dom Cabral in 2006 and also holds a degree in Electrical Engineering from F.E.I. University.



US Energy Policy

9:30 am - 10:30 am

Panelists



George Fibbe, Deputy General Counsel for Litigation, Regulation & Enforcement, US Department of Energy

George Fibbe oversees the Department's team of litigation counsel who manages — in conjunction with the U.S. Department of Justice — all litigation in Federal courts involving challenges to DOE programs and actions, and concerning the civil enforcement of Federal and DOE statutes, regulations and orders. The Litigation team also provides pre-litigation advice to DOE officials at all levels and represents DOE in State and Federal administrative proceedings. Mr. Fibbe also is responsible for DOE's regulatory counsel, who participate in the development of DOE views on pending legislation, draft DOE legislative proposals and supporting documents, obtain interagency clearances from the Office of Management and Budget, and prepare, coordinate, and review bill comments to Congressional committees. The office also provides legal counsel and rulemaking support to programs throughout DOE, and it provides legal support to the Assistant Secretary for Energy Efficiency and Renewable Energy (EERE). Mr. Fibbe also manages DOE's Office of Enforcement, which ensures compliance with energy-efficiency standards and other regulations through prosecution of violations, issuance of guidance, and extensive outreach.

Before joining DOE, Mr. Fibbe served as the general counsel of a residential solar company, the head of litigation for the oil and gas division of a major international mining corporation, and as a partner in a commercial litigation firm in Houston, Texas. Mr. Fibbe earned his B.A. from Birmingham-Southern College and his Juris Doctor from Harvard Law School.

Marnie Funk, Government Relations Senior Advisor, Shell

Marnie Funk is a Government Relations Senior Advisor for Shell. In that role, she advocates with Congress and the Administration and engages with third party stakeholders on issues related to unconventional shale production, climate change/energy transition and federal environmental policy. Prior to joining Shell, she worked for 10 years in the House and Senate, serving in a House leadership office and on the staff of two energy committees: Senate Energy & Natural Resources Committee under the leadership of Chairman Pete Domenici and House Resources Committee under the leadership of Chairman James V. Hansen. She worked for the House Republican Conference under the leadership of J. C. Watts. Early in her career, Ms. Funk worked as a newspaper reporter in Salt Lake City Utah. Her work received more than 20 state and regional journalism awards. She attended Utah State University and holds a master's degree from Johns Hopkins University. She is vice president of the National Energy Resources Organization and has served on the boards of the Climate Action Reserve and the DC chapter of the Women's Energy Network. She is the adoptive mother of three daughters.



Sarah Ladislav, Director of the Energy and National Security Program, CSIS

Sarah Ladislav leads CSIS' work in energy policy, market, and technology analysis. She is an expert in U.S. energy policy, global oil and natural gas markets, and climate change. She has authored numerous publications on the geopolitics of energy, energy security and climate change, low-carbon pathways, and a wide variety of issues on U.S. energy policy, regulation, and market dynamics. Her regional energy work includes publications on Chinese, European, African, and Western Hemisphere energy issues. She has spearheaded new work at CSIS on climate change, the electricity sector, and energy technology development.



John Watson, Partner, Chicago

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John W. Watson chairs the Firm's North American Environmental Practice Group and leads the coordinated Global Environmental Practice, consistently recognized as the largest environmental practice of any law firm in the world. Mr. Watson has been advising industrial enterprises on managing environmental risks and liabilities arising out of their domestic and international operations for over 25 years.

Mr. Watson's practice focuses on providing counsel to US and multinational companies to address the environmental challenges associated with their industrial and manufacturing operations. His work ranges from strategic advice on the development and implementation of global corporate environmental compliance programs and sustainability initiatives to recurring counsel on day-to-day compliance issues at individual operating facilities. Mr. Watson actively defends industrial concerns in federal and state enforcement cases and government and private cleanup and cost recovery actions across the United States. He also works with companies on the assessment and proactive management of environmental risks arising in corporate transactions and the purchase and sale of industrial real estate portfolios and individual assets.

Moderator



James P. O'Brien, Partner, Chicago

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Digitalization and the Oil & Gas Company of the Future

10:45 am - 11:30 am

Panelists



Peter George, Partner, Chicago

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Peter George is a recognized leader in the areas of electronic contracting, social media, contracting for cloud services, robotic process automation, Internet of Things and other disruptive technologies. He practices international commercial law and regularly advises clients, both on the buyer and provider side, on domestic and multi-jurisdictional sourcing transactions, complex business process transactions involving human resources, finance and accounting and other web enabled services. Peter helps clients manage the complex technology and data rights issues that these technologies raise. He also advises clients in the areas of cross-border and domestic sourcing transactions, data and technology transfers and licensing transactions. Lastly, he assists clients with the general management of their intellectual property assets.



Prashant Mehrotra, Senior Manager, Accenture

Prashant Mehrotra is a Senior Manager with Accenture's Energy Strategy practice, based in Houston. He works with clients across North American E&P and oilfield services space to develop and implement business strategy. He specializes in digital transformation, advanced analytics, and technology & innovation management. He also has experience in covering the global energy markets. Mr. Mehrotra started his career as a reservoir engineer at Shell, before transitioning to strategy consulting. He holds a Bachelor of Technology degree from Indian School of Mines and an MBA from Harvard Business School.



Rachel Milano, Senior Counsel, BP

Rachel Milano is Senior Counsel for BP's Global Wells Organization and has provided commercial counsel to a wide variety of Wells clients including the Gulf of Mexico and Trinidad Regions, the central Engineering, Operations and HSE disciplines, and Wells Technology. Rachel also has advised senior management in relation to BP's Deepwater Horizon plea agreement. She joined BP in 2011 to support the Deepwater Horizon response operations, providing legal advice on response-related contractor disputes, state government agreements and information management.

Prior to joining BP, Rachel was in private practice with Liskow & Lewis and served as Attorney Advisor to The Honorable Arthur L. Nims, III of the United States Tax Court in Washington, D.C. In addition to her legal background, Rachel has extensive experience as an actuarial analyst in the insurance industry. Rachel received both her Bachelor of Science in Mathematics and her Juris Doctor and Bachelor of Civil Law from Louisiana State University.



Moderator



Hugh Stewart, Senior Counsel, London

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Hugh Stewart chairs the firm's Global Oil and Gas Practice and he is a member of the London office Energy, Mining and Infrastructure Group. Hugh's practice is principally focused on international mergers and acquisitions, joint ventures and reorganisations in the energy, chemicals, mining and infrastructure sectors throughout Europe, the CIS, the Middle East and Africa.



Morning Breakout Sessions

Investor opportunities for Big Oil in Mexico and Brazil

11:30 am - 12:15 pm

Panelists



Felipe Ferenzini, Associate, Rio de Janeiro

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Felipe Noronha Ferenzini joined Firm in 2009. He has 10 years of practice in the field of Administrative Law and Regulatory, assisting public and private clients in national and multijurisdictional operations. He also worked in our London and Mexico offices in 2016/2017 under the Energy and Infrastructure group.

His area of expertise is Public Law, Government Affairs and Regulatory. He has significant experience in assisting clients in connection with public tenders, negotiations of contracts with the government and between private parties, filing of appeals and drafting of legal opinions. He has also acted in various national and multijurisdictional projects, specially in the oil and gas and healthcare industries.

Felipe also has relevant experience in the compliance area, leading complex investigations, implementation of Compliance programs, risk assessment and conducted trainings. He is one of the leaders of the independent investigation conducted in Petrobras in connection with the Car Wash Operation.

**In cooperation with Trench Rossi Watanabe, a Brazilian law firm*



Carlos Morales-Gil, CEO, PetroBal

Carlos Morales-Gil is a Petroleum Engineer from the University of Mexico, earned a Masters Degree from Stanford University and a Certificate on Project Appraisal and Management from Harvard University. He served in the state-owned oil company, Pemex, for 32 years where he held several technical and executive positions. He was CEO of the Pemex E and P Company from 2004 to February 2014.

His experience includes research and teaching at the Mexican Petroleum Institute and The University of México, and management positions at Solar Turbines and the marine transportation company, TMM.

In February 2015, he was appointed CEO of the new Mexican oil company PetroBal.

He is a member of several professional organizations such as, Mexico's Engineering Academy, the Society of Petroleum Engineers, the Colegio de Ingenieros Petroleros de México and the World Energy Council, where he has held several leadership positions and received recognition awards.



Moderator



Benjamin Torres-Barrón, Partner, Mexico City

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Benjamín Torres-Barrón leads Baker McKenzie's Energy, Mining & Infrastructure Practice Group in Mexico. Mr. Torres-Barrón is listed as a recommended lawyer by Who's Who Legal for oil, gas, and project finance in Mexico and was named by Chambers Latin America as one of the country's leading lawyers in the energy and natural resources practice. For several years, he has been acknowledged by the magazine *Petróleo & Energía* as one of the 100 leaders in Mexico's energy industry. He leads the Electricity, Natural Gas and Renewable Energy Subcommittee of the American Chamber in Mexico and participates in the Editorial Board for Energy matters for the *Reforma* newspaper and *Petróleo & Energía*.

Mr. Torres-Barrón handles all legal matters related to the development of real estate, mining, infrastructure and major projects. He advises clients on the development of projects relating to electricity, oil, gas, fuels, water, waste, LPG, LNG, biofuels, energy efficiency and public bids called by Pemex, the Federal Electricity Commission (CFE), the National Center for Energy Control (CENACE), the National Hydrocarbon Commission (CNH) and other Mexican government agencies. He also represents clients before the regulatory authorities and agencies in matters regarding permitting for energy projects, and advises clients on maritime and navigation matters, due diligence, contracts and financing, as well as regulatory issues.



Developments in Saudi Arabia and their Impact on the Energy Sector

11:30 am - 12:15 pm

Introduction



Hugh Stewart, Senior Counsel, London

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Speaker



David Kultgen, Law Office of David B. Kultgen (former General Counsel of Saudi Aramco)

David B. Kultgen joined the Arabian American Oil Company (Aramco) in 1973 following graduation from the University of Texas School of Law and retired from its successor, the Saudi Arabian Oil Company (Saudi Aramco) on October 1, 2016. From January 1, 2010 until May 1, 2016, he served as the Company's General Counsel and Corporate Secretary. From May 1, 2016 until his retirement he held the position of Senior Vice President, Special Assignment. While a member of Corporate Management (01/01/2010 – 10/01/2016), he served on the Company's Strategy Council, Management Committee and several other corporate level bodies.

In 1973, Kultgen joined the Arabian American Oil Company in New York, N.Y., moving to the Company's headquarters in Dhahran, Saudi Arabia in May 1974. In 1982, he was assigned to the Law Department of Aramco's principal U.S. based subsidiary, Aramco Services Company, where he remained until he returned to Dhahran in 1989 following his appointment by Saudi Aramco's Board as Associate General Counsel. He was made Deputy General Counsel in 2007 and was appointed General Counsel and Board Secretary at the beginning of 2010.

After becoming General Counsel, Kultgen oversaw the restructuring and expansion of the Company's global legal organization, managing its growth by more than two and a half times in five years. As corporate Secretary, he initiated a project to restructure and expand the Company's Corporate Secretariat.

Kultgen is a member of the bar of the State of Texas and admitted to practice before the U.S. Supreme Court, the 5th Circuit Court of Appeals, and the U.S. Federal District Court for the Southern District of Texas. He is a member of the Advisory Board of the Kay Bailey Hutchison Center for Energy, Law and Business at the University of Texas.

Kultgen and his wife Candy now reside in Austin, Texas where he is engaged in the private practice of law as The Law Office of David B. Kultgen, PLLC.



Keynote Address: Best Practices in Corporate Sustainability and Renewables

1:30 pm - 2:00 pm

Afternoon Introduction



Jonathan Newton, Partner, Houston

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Jonathan Newton heads the corporate section of the Firm's Houston office. He practices in the area of corporate law where he represents clients in a broad range of transactional matters, including mergers and acquisitions, securities offerings, Securities and Exchange Commission reporting obligations and corporate governance issues. He also handles internal corporate reorganizations, venture capital financings, joint ventures and other general corporate law matters.

Mr. Newton also serves as the managing partner of the Houston office of Baker McKenzie. In addition to his law practice, Mr. Newton served for 10 years as commissioner on the Finance Commission of Texas, which oversees banks, savings and loan institutions and consumer credit matters. Mr. Newton speaks Spanish fluently.

Mr. Newton spends a significant portion of his practice on energy-related transactions. He has extensive experience in complex cross-border and multi-jurisdictional transactions, including in the area of stock and asset acquisitions and dispositions, mergers and redomestication transactions. He represents clients in a variety of registered and private offerings of debt and equity securities, including convertible and straight debt offerings, secondary and follow-on equity offerings and Rule 144A and Regulation S offerings, as well as tender offers, exchange offers and consent solicitations. While his emphasis is on energy-related matters, Mr. Newton's representation of clients encompasses companies and transactions in a variety of industries and includes the representation of both domestic and foreign issuers.



Christina Ibrahim, Executive Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary, Weatherford

Christina Ibrahim is an accomplished corporate board member and global C-suite executive with diverse experience in general management, corporate structure, culture, governance, ethics and compliance, crisis management, Assurance (internal audit), complex multi-jurisdiction transactions, enterprise risk management, cyber security, regulatory matters, strategic planning and SEC reporting. She also serves on the Board of Directors of PDC Energy, Inc., a \$6 billion US Exploration and Production company. She serves on the nominating and governance and compensation committees.

At Weatherford, Christina serves on the Executive Leadership Team, and as the Enterprise Risk Management Officer. She is a key strategic advisor to the Board and its Committees on a variety of issues, including Director refreshment, CEO succession planning, enterprise risk management, cyber security matters, SEC reporting and governance matters as well as all acquisition and divestiture transactions. She attends all Board and Committee meetings and participates in the Board's and the Executive Leadership Team's strategic planning process.

She manages a multi-million dollar budget and a global team of 145+, overseeing legal, compliance, government affairs and commercial matters. Christina brings more than 20 years of legal experience in the oilfield services industry, is responsible for driving policy and, as a member of the Executive Leadership Team, creates company strategy. She has implemented and leads the Weatherford Enterprise Risk Management, is the Transformation Health Officer and is a member of Weatherford's Sustainability Committee, which sets and oversees the sustainability themes and focus areas for the Company each year.

Prior to joining Weatherford, she served as Vice President, Chief Global Commercial Counsel and Corporate Secretary of Halliburton Company, with additional responsibility for the Supply Chain, M&A, Employment, Securities and Real Estate practice groups.

An active member in the community, Christina regularly speaks on topics such as diversity, leadership, compliance, culture and governance. She is currently a proud supporter and member of the National Association of Corporate Directors, Texas State Bar, Texas General Counsel Forum, American Bar Association, Women's Energy Network, the Society of Corporate Compliance and Ethics, and the Society of Corporate Secretaries and Governance Professionals. Christina also serves on several local not-for-profit boards including the Houston Area Women's Center and the executive leadership team of the American Heart Association Go Red campaign. Additionally, she is a former director of Prevent Blindness, Texas, the Association of Women in Energy, The Rose and the Holocaust Museum Houston.

Christina has received numerous awards recognizing her leadership and achievements, most recently the Texas Lawyer, Legal Department of the Year, Corporate Compliance, 2017, the Greater Houston Women's Chamber of Commerce Breakthrough Woman, 2016, Houston Business Journal's Women in Energy Leadership honoree, 2015, National Diversity Council's Influential Woman Leadership Award, 2014 and Corporate Counsel 100, Top In-House Lawyers in the United States, 2013.

Christina graduated from Thurgood Marshall School of Law where she was the Law Review Articles Editor and graduated magna cum laude. She earned a Bachelor of Science in Business Management and Finance from Virginia Tech.



LNG

2:00 pm - 2:45 pm

Panelists

Monica Gonzalez Canales, Shell



Stuart Sperling, Senior LNG Commercial and Legal Advisor, Poten & Partners

Stuart Sperling is a member of Poten's Project Development Department, focusing primarily on LNG Commercial development opportunities. He is experienced in deal origination and structuring, as well as due diligence, execution, and monitoring and exit strategy. Before joining Poten, Stuart served as BG Group's head shipping attorney advising on all aspects of the company's shipping transactions and shipping strategy. Prior to joining BG, Stuart was in private practice in Norfolk, Virginia where he advised on various maritime matters. Stuart received his BA from the University of Pennsylvania. He holds an MBA from the McCombs School of Business, University of Texas at Austin and a JD with a Certificate of Specialization in Admiralty Law from Tulane Law School.



Carlos Wheelock, Head of LNG Americas, Vitol

Carlos Wheelock leads LNG related matters for Vitol in the Americas. His responsibilities include supply and trading, new project development, and LNG related capital investments in the region. Prior to joining Vitol, Carlos served 8 years at Exceleerate Energy (EE) as Vice President of Commercial Strategy where he headed up the commercial side for EE's liquefaction business, and Senior Director of Trading & Optimization, where he helped to build EE's commercial team; eventually trading over 7 million tons. Prior to joining Exceleerate, Carlos was a Vice President at Citi and began his career at Enron. He has 17 years of experience working in global energy markets, marketing & trading, and project development. Carlos holds an MBA from Rice University's Jones School of Management.



Kieran Whyte, Partner, Johannesburg

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Kieran Whyte is a partner in Baker McKenzie's Johannesburg office. He has over 25 years' experience working in South Africa and Africa, with particular focus on energy and infrastructure projects. Kieran represents project sponsors, developers, contractors and lenders in complex greenfield and brownfield developments, advising on siting, permitting and regulatory concerns. He has advised on all contractual issues across the full project value chain on numerous first-in-its-kind projects in respect of various technologies associated with the South African government's Renewable Energy Independent Power Producers Procurement Programme. Kieran is currently advising on the structuring and content of various Off-Grid projects in South Africa and Sub Sahara Africa. He has advised on the cross border gas developments including gas supply and transport transactions including the financing, construction and operation of such transactions. He has also advised on the development, financing, construction and operation of gas to power plants in Sub Sahara Africa including the associated legislative and regulatory environment. Kieran has participated in the delivery of various gas to power workshops involving LNG and is currently advising on a LNG feedstock supply transaction.



Moderator



David Lang, Partner, Houston

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David Lang is a partner in Baker McKenzie's North America Banking, Finance and Major Projects Practice and is the Global Head of LNG. His practice focuses on energy infrastructure development, acquisition and disposition, with a particular focus on LNG projects. David also assists clients in the upstream, midstream, renewable energy and petrochemical sectors.

He routinely works in the LNG sector, advising both domestic and international clients across the LNG value chain. He has represented clients on matters related to gas supply, liquefaction, marketing and shipping, regasification and gas sales for projects throughout the world.

Prior to commencing his legal career, David worked as a reservoir engineer for Exxon Mobil Corporation.



Afternoon Breakout Sessions

Tax: Navigating a Changing Landscape

2:45 pm - 3:30 pm

Panelists



Jukka Karjalainen, Director, Baker McKenzie, London

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Jukka is the leader of Baker McKenzie's business transformations practice and co-leader of the UK transfer pricing practice. He has focused on transfer pricing for his entire career, and has over 20 years of experience in dealing with transfer pricing and international corporate tax issues from both a private practice and an industry perspective.

Jukka advises a variety of multinational clients from various industries on transfer pricing matters with a specific focus on work related to designing, implementing and defending business model changes and intangibles-related structuring. His industry expertise is particularly strong in connection with telecommunications, pharma, metals and mining, and oil industries.

During his years in practice Jukka has gathered experience working in several jurisdictions, namely the UK, Finland and Australia, and currently allocates his time between the UK and Nordic countries.

Jukka has published a number of articles on transfer pricing and tax-effective supply chains and frequently speaks at conferences. He is the co-author of the first ever comprehensive Finnish book on transfer pricing, Siirtohinnoittelu. Jukka has been listed among the leading practitioners in his field by International Tax Review and the Legal Media Group's Expert Guides.

Jukka holds a Masters of Laws degree from the University of Helsinki and is admitted to the Finnish Bar Association.



Oliver Pendred, Senior Tax Advisor, Baker McKenzie, London

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Oliver is a senior tax advisor in Baker McKenzie's tax practice in London. He advises multinational clients on corporate and international tax matters and is focused on the oil and gas sector. Prior to joining Baker McKenzie, Oliver was a director in Deloitte's energy and resources tax team in London and spent two years on secondment to the firm's office in Aberdeen, the "Oil Capital of Europe".

He has worked with clients across the oil and gas value chain, including E&P companies, oilfield service companies and traders. He advises on all aspects of international structuring, M&A and transfer pricing. Recently he has been working on large-scale projects with clients responding to the G20/OECD Base Erosion and Profit Shifting tax measures, as well as companies preparing for the UK's departure from the EU.



Emily Whittenburg, Senior Tax Advisor, Shell

In her current role for Shell, Emily is responsible for U.S. state and federal tax policy and legislative matters. She is involved in both U.S. and global tax policy matters and helps design and lead the strategy to influence the legislative process and to educate decision makers on tax issues important to Shell. Prior to joining Shell, Emily served as Tax Counsel for Waste Management, Inc. providing support for mergers and acquisitions and other corporate transactions. Before moving to an in-house Tax role, Emily practiced corporate and transactional law in a law firm for several years. Her practice included representing clients in general corporate matters, financial transactions, commercial real estate and other transaction-based deals. Emily also spent seven years with the public accounting firms of Andersen and Ernst & Young serving clients as a Tax Manager.

Emily is active in a number of taxpayer associations, including holding Board seats on the Texas Taxpayers & Research Association and the California Taxpayers Association. She also serves on the Tax Committee of several industry trade associations on behalf of Shell. Emily is currently serving as the Tax Executives Institute Region 7 Vice President overseeing the activities of eight chapters. Emily has an A.B. degree in Economics and a Certificate in Political Economy from Princeton University as well as a J.D. from the University of Houston Law Center.

Moderator



Alexandra Minkovich, Of Counsel, Washington DC

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Alexandra Minkovich is a counsel in the North America Tax Practice Group in Baker McKenzie's Washington, DC office, where her practice is focused on tax controversy and tax policy. She most recently served as Associate Tax Legislative Counsel with the US Department of Treasury, Office of Tax Policy. In that role, Ms. Minkovich advised the Assistant Secretary (Tax Policy) and General Counsel regarding tax policy considerations in regulations and Internal Revenue Bulletin guidance, advised on tax legislative proposals, and provided litigation advice regarding the validity of Treasury and IRS guidance. Currently, Ms. Minkovich advises clients (including those in the oil and gas industry) on regulatory and legislative matters, including developing strategy.



Tips for Oil & Gas Corporate/M&A Lawyers from Dispute Resolution Specialists

2:45 pm - 3:30 pm

Panelists



Francisco Balduzzi, Assistant General Counsel, Wood Group

Francisco Balduzzi is an international lawyer with 20+ years of experience in international and cross border transactions and disputes. Francisco has spent the last 12 years of his career working as an in-house counsel at Wood, where he has worked in some of the Group's strategic acquisitions and divestitures within the Americas. Francisco has recently been appointed Wood's Assistant General Counsel. In such capacity he leads the global shared service legal support team covering mergers, acquisitions, divestitures, and joint ventures. Before his current role, he was responsible for transactional matters within the Americas and previously for all the Group's legal affairs in Latin America. Before joining Wood, Francisco worked with the international law firm of Fulbright & Jaworski LLP (Norton Rose Fulbright) in Houston, and the Buenos Aires-based Estudio Beccar Varela. Francisco is a graduate of Universidad Católica Argentina, Buenos Aires, Argentina, where he obtained his law degree (Abogado). He also holds a Master of Laws from Northwestern University School of Law, Illinois, Chicago. Francisco is currently Chair of the Northwestern University School of Law Alumni Club of Houston, President of the Association of Corporate Counsel – Houston Chapter, and former President of the Instituto Argentino del Petroleo - Houston. A native of Buenos Aires, Francisco is fluent in Spanish, English and Portuguese.



Claudia Benavides, Partner, Bogotá

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Claudia is a partner of the Dispute Resolution practice in Baker McKenzie's Bogotá office and has been leading the practice since 2010. She has advised and represented foreign and local companies on all aspects of dispute resolution for more than 19 years. She is a highly-regarded expert in transnational litigation, domestic and international arbitration in Colombia. She has an extensive experience handling complex litigations and arbitrations related to construction and infrastructure projects, multimillion stock purchase agreements, post-acquisition disputes, disputes in the energy sector, distribution and supply agreements, insurance, transport, shipping law, unfair competition, product liability, insolvency and breaches of contract. Additionally, she sits at Baker McKenzie's (i) Latin American Dispute Resolution Steering Committee and (ii) Global International Arbitration Steering Committee.

Claudia has been ranked by Chambers & Partners and Legal 500 as an expert in the field of dispute resolution. The team led by Claudia is ranked Tier 1 in the prestigious directory The Legal 500. Also, the prestigious publication Who's Who Legal: Arbitration describes her as one of the world experts in arbitration.



Brendan Cook, Partner, Houston

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Brendan D. Cook is a member of the Firm's Global Dispute Resolution and the North America Litigation practice groups. He has extensive experience handling international arbitration and litigation cases for oil and gas companies, real estate developers, insurers, industrial utilities, as well as companies involved in the construction, manufacturing, and the energy area. He has tried cases in numerous Texas courts and has arbitrated before the LCIA, ICC, SCC, ICDR, AAA and many other well recognized arbitral institutions. He has also handled cross border disputes for clients in the United States, France, Turkey, Mexico, Spain, England, Canada, Thailand, and China, among others.

Brendan has been recognized as a Texas Super Lawyer in alternative dispute resolution, recognized by Chambers USA for his work on energy matters and that clients praise him as a hard headed litigator, and is recommended for commercial litigation by the Best Lawyers in America in addition to being an AV Preeminent Top Rated Lawyer in Energy, Environmental & Natural Resources by Martindale-Hubbell.



Blaine Edwards, Assistant General Counsel, Superior Energy Services, Inc.

As the Assistant General Counsel for Superior Energy Services, Blaine is responsible for global litigation. Superior is an oilfield service company with operations in the United States and in over 15 countries around the world.

He graduated with a J.D., magna cum laude, from St. Mary's University School of Law in 1990 and a BBA in Accounting and Finance from Texas A&M University in 1984.



Andy Moody, Partner, London

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Andy Moody is a partner in the Firm's Dispute Resolution and International Arbitration practices in London. Andy has extensive experience in international arbitration, mediation, expert determination and complex litigation both before the English Court and abroad. He is also a solicitor advocate and regularly sits as arbitrator. Andy is recognised as a leading individual by Legal 500 and Chambers. Andy has advised on many disputes in Eastern and Western Europe, the CIS, the Middle East and Asia. He has acted as adviser and advocate in many international arbitrations under the rules of the major arbitral institutions. Andy has also regularly helped clients to obtain injunctive relief from the court in support of international arbitrations.

Moderator



Tom Kruse, Partner, Houston

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Tom Kruse has more than two decades' worth of trial experience along with appeals and arbitration of complex commercial matters. He has represented clients before the ICC Court of Arbitration as well as in AAA arbitration. He clerked for the Hon. Ricardo H. Hinojosa in the US District Court for the Southern District of Texas from 1989 to 1990. Tom is board-certified in Civil Trial Law by The Texas Board of Legal Specialization. He has been recognized professionally numerous times by legal institutions and directories, including Chambers USA: America's Leading Lawyers for Business, The Best Lawyers in America and Texas Super Lawyers.

Tom's practice focuses on commercial litigation, appeals and high-value arbitration. He is highly experienced in representing clients in financial, energy, engineering/EPC and oil field services industries. He routinely advises clients in a number of matters involving both long-term and short-term implications, including advising clients before disputes arise. A supremely skilled litigator, he is also adept at keeping his clients' proceedings out of litigation where possible.



Managing your Global Workforce in Today's Economy: Best and Worst Practices

2:45 pm - 3:30 pm

Panelists



Jenny Midyat, Director of Total Rewards and Global Mobility, Parker Drilling Company

Jenny Midyat develops global and local compensation and benefit programs for employees in all regions of the world. She lived and worked in Istanbul, Turkey for 15 years. Working with Nokia, a Finnish Company, and dealing with compensation programs for employees transferring from Europe and Asia to Greece, Israel, and Turkey, she learned about many local pay practices and cultural differences that affect human resources, specifically compensation and benefits. She has a degree in Chemical Engineering from the University of Texas at Austin.



Amy Olivares, Global HR Director – Process Systems, Cameron



Charlene Tsang-Kao, Assistant General Counsel - Litigation/Labor & Employment, Marathon Oil Company

Charlene is Marathon Oil Company's Assistant General Counsel - Litigation / Labor & Employment. Marathon is an independent global energy company based in Houston, Texas, with operations in North America, Europe and Africa. Before joining Marathon, Charlene was Senior Counsel at Chevron; Deputy General Counsel at Solvay America; and a Partner with the law firm of Baker McKenzie. She earned her J.D. from the University of Texas School of Law at Austin, and her B.A. from the University of California at Berkeley, and has been practicing law for over 20 years.

Charlene serves on the Advanced In-House Counsel CLE Committee and the Asian Pacific Interest Section Council for the State Bar of Texas. She is a Fellow of the Litigation Council of America and a Member of the National Order of Barristers. Charlene volunteers in various pro-bono and civic activities, including prior service as a National Board Member and Houston Chapter President of the Organization of Chinese Americans and Board Member of the Houston Area Womens' Center. She currently serves as Community Development Co-Chair for the TH Rogers School (HISD) PTO and is a member of American Leadership Forum Class XLV. Charlene has two daughters, Evie and Olivia, and is an avid alpine skier.



Moderator



Scott Nelson, Partner, Houston

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Scott Nelson has significant experience with domestic and international labor and employment matters, as well as complex commercial litigation. Texas Monthly magazine has recognized Mr. Nelson as a Texas Super Lawyer and the Texas Board of Legal Specialization has board certified him in labor and employment law. Legal 500 has recognized him as a leading US lawyer in Labor & Employment Litigation and also in Workplace & Employment Counseling. In addition to representing a wide variety of clients, he serves as the Firm's lawyer for internal employment law matters within its North America operations. He also frequently speaks on employment and general litigation issues and has published numerous articles.

On the litigation side, Mr. Nelson has prevailed for clients in a wide variety of cases before trial courts, appellate courts, arbitrators, and government agencies. He has litigated all major types of employment law claims, wage and hour claims, ERISA claims, whistleblower claims, complex traditional labor law (union-related) matters, non-compete and trade secrets cases, class actions, collective actions, and complex commercial litigation matters.

On the advice side, Mr. Nelson is a trusted, regular advisor to many clients on compliance and strategy issues. He also frequently manages international legal matters for global clients. In addition, he supervises internal company investigations and is often asked to train groups of executives.



Global Trends in M&A Activity in the Oil & Gas Industry

3:45 pm - 4:45 pm

Panelists



Cathy Konwisarz, Assistant General Counsel - Conventional and A&D, Marathon Oil Company

Cathy Konwisarz manages Marathon's team of international lawyers in the six years she's been with the company. She is also the primary operations counsel in every international location where Marathon has done business during said period. This includes Angola, Canada, Equatorial Guinea, Gabon, Kurdistan and Libya. Ms. Konwisarz also supports acquisitions and dispositions for Marathon, both international and domestic. She is a frequent volunteer at pro bono events throughout Houston, including the Houston Bar Association Will-A-Thon Program and the Houston Volunteer Lawyers Veteran Affairs Legal Clinic. Ms. Konwisarz received her J.D. from South Texas College of Law and two Masters of Laws (one in Energy, Environment and Natural Resources Law, one in Tax Law) from the University of Houston Law Center. Prior to joining Marathon, Ms. Konwisarz worked at Dewey & LeBoeuf, LLP, specializing in international energy projects and transactions.



William Marko, Managing Director, Jefferies LLC

William "Bill" Marko is a Managing Director of Jefferies LLC in the Energy Investment Banking Group. He has managed more than \$60 billion of asset and corporate transactions. His client base consists of many of the world's 50 largest oil and gas companies. Prior to joining Randall & Dewey, subsequently purchased by Jefferies, Mr. Marko worked more than 18 years in various engineering, operations and commercial roles at Mobil Oil, followed by COO of Madison Energy Advisors, a transaction advisory firm.

With more than 35 years of industry experience in worldwide acquisition, divestment and new business development, he has evaluated transactions in all major U.S. basins and more than 70 countries.

Bill is a registered Professional Engineer in Louisiana and is on the Tulane University President's Council and the Board of the Tulane School of Science & Engineering.



Denmon Sigler, Partner, Houston

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Denmon Sigler, a partner in Baker McKenzie's Houston office, has over 17 years of experience advising energy-focused clients in mergers, acquisitions and divestitures, joint ventures, and project development. Ms. Sigler works with upstream and midstream oil and gas clients in transactions involving the ownership, development and operation of conventional and unconventional and onshore and offshore resources and infrastructure assets in the U.S. and internationally. She also has extensive experience representing downstream refining, chemical and petrochemical clients in complex, frequently cross-border, transactions involving the purchase and sale of companies and business units, and formation and governance of joint ventures, and project development. Ms. Sigler has been recognized for her energy transaction work by Chambers USA, Nationwide, Energy: Oil and Gas (Transactional), Legal 500 United States, The International Who's Who of Energy Lawyers, and Houston Business Journal's Who's Who in Energy, among others.

Moderator



Michael Herington, Partner, London

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Michael Herington is a corporate partner in Baker McKenzie's London office. He has worked also in the Firm's Singapore, Almaty and Chicago offices. He is a member of the Firm's M&A Practice Group and leads the Corporate team's Industrials, Manufacturing and Transportation group. He is also a member of the Energy, Mining and Infrastructure group and has particular experience in insurance transactions.

His practice focuses on cross-border M&A, including leveraged buy-outs and auctions on both buy-and-sell side - restructuring, joint ventures, strategic alliances and commercial contracts.



Closing Remarks

4:45 pm - 5:00 pm

Speaker



Hugh Stewart, Senior Counsel, London

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