



# A Comprehensive Solution for Your Global Equity Needs

Our truly global team, supported by **76** offices in **47** countries, advises companies on issues that arise when granting stock options, restricted stock, restricted stock units, offering ESPP, and other forms of equity compensation, to employees in almost every country in the world, **24** hours, **7** days a week.



## OUR CLIENTS



### WHAT WE DO

With 76 offices in 45 countries, our global reach allows us to provide comprehensive global equity advice regarding:

Plan and Award Design | Compliance Assessment and Filings | Tax Withholding and Reporting | Mobile Employee Guidance | Corporate Transaction/Restructuring Diligence and Support | Tax Recharge Implementation | Executive Compensation and Director Reporting | Equity Entitlement and Claims Representation | Cash Awards

We provide integrated, full-service solutions to address our clients' equity compensation needs by offering comprehensive legal counsel in executive compensation/employee benefits, tax, currency controls, banking, employment, corporate and securities laws, and other areas.


We keep our clients one step ahead through comprehensive updates via regular client alerts, seminars and training programs, webinars, articles, and white papers.

We have the only innovative free app of its kind that provides information on key compliance issues for equity awards in 50 countries.

We have a bi-weekly blog to provide timely analysis of trends and developments affecting the design, implementation, and maintenance of equity-based global compensation programs.



AHEAD OF THE CURVE



Baker & McKenzie is praised in particular for its **strength advising multinational employers on the design and implementation of equity-based compensation packages.**

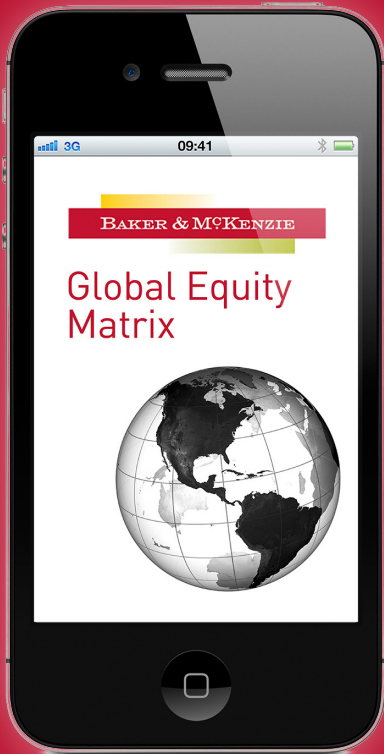
– *Chambers Directory* –

Baker & McKenzie “has the **deepest expertise** in global equity compensation of any global firm, and there is generally no issue that is totally new to it.”

– *Legal 500 Directory* –

## THE BAKER DIFFERENCE

- ▶ This is not part of our job – it is our job! Our practice is exclusively dedicated to advising US and non-US issuers on all matters associated with offering equity compensation.
- ▶ Due to our large client base and size, we are in daily contact with our colleagues around the world enabling us to obtain consistent high-quality advice for just about any country in the world.
- ▶ We maintain a central database of global share plan precedents which enables us to advise our clients efficiently and quickly on new developments affecting their global share plans.
- ▶ LawInContext, a comprehensive tool covering local tax and legal issues in 53 countries. More than a quick reference, LawInContext provides detailed information and analysis.
- ▶ Client extranet sites, which can serve as a knowledge bank of key information for all stakeholders, including a one-stop shop repository of documents, client alerts, newsletters and much more.



Wondering if you have to withhold taxes on option exercises in Japan? Do you need to register your plan in Australia?

Baker & McKenzie's free Global Equity Matrix app puts the answers you need at your fingertips before you make the grant to employees, with info on the key tax and securities, exchange control, labor, and data privacy issues. [Learn more](#)



Website:  
[www.bakermckenzie.com/ges](http://www.bakermckenzie.com/ges)

Email:  
[ges@bakermckenzie.com](mailto:ges@bakermckenzie.com)

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Visit our blog:  
[www.globalequityequation.com](http://www.globalequityequation.com)

For further information please contact:

#### Chicago

**Narendra Acharya**  
[narendra.acharya@bakermckenzie.com](mailto:narendra.acharya@bakermckenzie.com)

**Aimee Soodan**  
[aimee.soodan@bakermckenzie.com](mailto:aimee.soodan@bakermckenzie.com)

**Brian Wydajewski**  
[brian.wydajewski@bakermckenzie.com](mailto:brian.wydajewski@bakermckenzie.com)

#### San Francisco / Palo Alto

**Edward Burmeister**  
[edward.burmeister@bakermckenzie.com](mailto:edward.burmeister@bakermckenzie.com)

**Valerie Diamond**  
[valerie.diamond@bakermckenzie.com](mailto:valerie.diamond@bakermckenzie.com)

**Denise Glagau**  
[denise.glagau@bakermckenzie.com](mailto:denise.glagau@bakermckenzie.com)

**Barbara Klementz**  
[barbara.klementz@bakermckenzie.com](mailto:barbara.klementz@bakermckenzie.com)

#### New York

**June Anne Burke**  
[juneanne.burke@bakermckenzie.com](mailto:juneanne.burke@bakermckenzie.com)

[www.bakermckenzie.com](http://www.bakermckenzie.com)

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