

# Work and Think Globally

Our world-class career development coupled with our global footprint facilitates mobility and secondments amongst our offices and clients around the world. This is all part of helping you develop as far and as fast as your talents and drive will take you.

The intent of the Associate Training Program (ATP) is to promote a passionately global mindset across the Firm while enhancing legal knowledge and expertise and the overall quality of our client service. It is open to all associates from any of our offices who have been with the Firm for at least two years. The choice of location is determined by a number of factors, but ultimately a successful ATP combines a strong business need and the development needs of an associate.

### **Develop**

The ATP provides a unique and unparalleled opportunity for development, mainly through active participation in the daily working life of the receiving office and being exposed to a wide range of clients and matters to enhance on the job learning. Associates are also encouraged to make full use of the Firm's learning resources, our database of post-graduate courses and the formal technical and skills training programs available in the receiving office, region or jurisdiction.

Through our Associate Training Program, over 700 associates have lived and worked abroad for periods of a few months up to two years.

"My ATP experience confirmed that Baker McKenzie is the only truly global law firm that successfully supports attorneys in numerous jurisdictions yet maintains a unified and collaborative working environment across its many offices." **North American ATP**

"I think the program has made such a difference in how I see the Firm and our client relationships. Additionally, the ATP has provided me with a skill set that is extremely useful to be a true international lawyer and that is learning how to come across cultures." **European ATP**





Example opportunities:

**In-House Legal Training**

Participating in regional or local practice group meetings organized by the receiving office or practice group

Attending off-site client meetings organized by the receiving office. Participating in associate meetings, working on corporate social responsibility matters and otherwise being involved in local training events

**Continuing Education**

Attending CLE programs offered by local bar associations, law schools or training organizations

Participating in LLM courses, external executive education programs, external language training or similar programs available in the receiving jurisdiction

We invite you to explore how working and thinking globally at Baker McKenzie can lead you to a deeper understanding of the language and culture of business all over the world.



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