

## Global Migration

In today's economy, the global movement of employees is essential. Getting the right people to the right places at the right time, with proper support, is critical to the success of businesses.

### **Comprehensive advice based on decades of doing business globally**

But there often is a gap between business necessity and practical reality when it comes to moving executives to new countries. It is important to anticipate and deal effectively with a host of interconnected legal issues and individual concerns: immigration and visa requirements; tax and social security implications; data privacy mandates; employment rules; stock benefits and compensation; jurisdictional concerns; foreign corrupt practices act restrictions; etc. Our Firm offers comprehensive legal advice on personnel transfers — delivered locally around the world.

At Baker & McKenzie, we have been helping companies navigate immigration regulations and other issues involved in global mobility for more than 50 years. With offices in more than three dozen countries, our global network of attorneys and other professionals has more experience in more places than any other law firm in the world.

We can help you plan and implement global transfers and provide on-site coverage to your company and employees in most major business communities around the globe. Our lawyers assist both pre- and post-transfer to ensure employment contracts are complete and enforceable, employee benefits meet needs and relevant legal requirements, and tax planning is sound and defensible. Our compliance-driven programs allow your business to meet its needs for rapid deployment of people while protecting the company.

Read more on our immigration services by downloading our brochure, available in A4 and 8.5x11 formats.

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