

Diversity Statistics – 1 October 2015

Ethnicity

	Total BAME	Asian/ Asian British	Black/African/ Caribbean/ Black British	Mixed/ Multiple Ethnic groups	Other Ethnic Group	White	Prefer not to Say	Unknown
Partner	3.4%	1.1%	0.0%	2.3%	0.0%	56.3%	2.3%	37.9%
Associate	15.8%	7.9%	0.8%	5.4%	1.7%	71.0%	2.1%	11.2%
Trainee	20.6%	3.2%	6.3%	7.9%	3.2%	74.6%	3.2%	1.6%
Other Fee Earner	21.5%	7.6%	3.8%	7.6%	2.5%	60.8%	2.5%	15.2%
Support	20.9%	7.1%	8.1%	3.8%	1.9%	67.3%	1.4%	10.4%
Secretarial	16.0%	3.4%	7.6%	4.2%	0.8%	78.2%	2.5%	3.4%

Sexual Orientation

	Gay/Lesbian/Bisexual	Heterosexual/Straight	Prefer not to Say	Unknown
Partner	6.9%	46.0%	3.4%	43.7%
Associate	3.3%	76.7%	4.6%	15.4%
Trainee	3.2%	93.7%	1.6%	1.6%
Other Fee Earner	5.1%	62.0%	8.9%	24.1%
Support	3.8%	78.7%	3.8%	13.7%
Secretarial	0.8%	88.2%	5.9%	5.0%

Gender

	Female	Male
Partner	19.5%	80.5%
Associate	53.8%	46.3%
Trainee	46.0%	54.0%
Other Fee Earner	55.7%	44.3%
Support	62.6%	37.4%
Secretarial	93.3%	6.7%

Religion

	Buddhism	Christianity	Hinduism	Islam	Judaism	Sikhism	Other	No Religion	Prefer not to Say	Unknown
Partner	0.0%	29.9%	0.0%	0.0%	1.1%	1.1%	1.1%	17.2%	3.4%	46.0%
Associate	0.8%	40.4%	2.1%	0.8%	4.2%	1.7%	1.7%	25.4%	6.7%	16.3%
Trainee	0.0%	50.8%	1.6%	0.0%	4.8%	1.6%	0.0%	31.7%	7.9%	1.6%
Other Fee Earner	1.3%	31.6%	0.0%	1.3%	0.0%	0.0%	1.3%	32.9%	6.3%	25.3%
Support	0.9%	48.8%	1.9%	2.4%	0.5%	1.4%	1.4%	26.1%	2.8%	13.7%
Secretarial	0.0%	57.1%	0.8%	2.5%	0.8%	0.0%	3.4%	22.7%	8.4%	4.2%

Disability

	Yes	No	Prefer not to Say	Unknown
Partner	4.6%	26.4%	3.4%	65.5%
Associate	0.4%	64.7%	1.7%	33.2%
Trainee	0.0%	95.2%	1.6%	3.2%
Other Fee Earner	2.5%	65.8%	1.3%	30.4%
Support	0.5%	74.9%	1.4%	23.2%
Secretarial	0.0%	81.5%	2.5%	16.0%

Age

	Under 18	18 - 24	25 - 34	35 - 44	45 - 54	55 - 64	65+
Partner	0.0%	0.0%	1.1%	39.1%	44.8%	14.9%	0.0%
Associate	0.0%	2.1%	79.3%	16.6%	2.1%	0.0%	0.0%
Trainee	0.0%	63.9%	34.4%	0.0%	1.6%	0.0%	0.0%
Other Fee Earner	0.0%	6.3%	32.9%	35.4%	17.7%	5.1%	2.5%
Support	0.0%	5.7%	23.7%	35.1%	21.3%	13.7%	0.5%
Secretarial	0.0%	7.6%	22.7%	31.1%	29.4%	8.4%	0.8%

Part-time

	Part-time	Full-time
Partner	8.0%	92.0%
Associate	8.7%	91.3%
Trainee	0.0%	100.0%
Other Fee Earner	32.9%	67.1%
Support	11.8%	88.2%
Secretarial	20.2%	79.8%

Social Mobility

	UK State	UK Independent/ Fee-paying	Outside UK	Other	Unknown
Partner	13.8%	10.3%	9.2%	0.0%	66.7%
Associate	29.0%	14.5%	18.3%	1.2%	36.9%
Trainee	36.5%	42.9%	11.1%	0.0%	9.5%
Other Fee Earner	29.1%	8.9%	26.6%	2.5%	32.9%
Support	49.8%	9.5%	13.3%	0.5%	27.0%
Secretarial	68.9%	2.5%	6.7%	0.8%	21.0%

Social Mobility: 1st Generation to Attend University?

	Yes	No	Did not attend University	Prefer not to say	Unknown
Partner	17.2%	14.9%	0.0%	1.1%	66.7%
Associate	19.5%	42.3%	0.0%	0.8%	37.3%
Trainee	27.0%	66.7%	0.0%	3.2%	3.2%
Other Fee Earner	30.4%	34.2%	2.5%	2.5%	30.4%
Support	19.4%	30.8%	23.2%	2.8%	23.7%
Secretarial	5.0%	16.8%	53.8%	8.4%	16.0%