

A Comprehensive Solution for Your Global Equity Needs

Our truly global team, supported by **76 offices** in **47 countries**, advises companies on issues that arise when granting stock options, restricted stock, restricted stock units, offering ESPP, and other forms of equity compensation, to employees in almost every country in the world.

Due to our large client base and size, we are in daily contact with our colleagues around the world enabling us to obtain consistent high-quality advice for just about any country in the world.



OUR GLOBAL REACH

WHAT WE DO

This is not part of our job – it is our job! Our practice is exclusively dedicated to advising US and non-US issuers on all matters associated with offering equity compensation, including:

Plan and Award Design | Compliance Assessment and Filings | Tax Withholding and Reporting | Mobile Employee Guidance | Corporate Transaction/Restructuring Diligence and Support | Tax Recharge Implementation | Executive Compensation and Director Reporting | Equity Entitlement and Claims Representation | Cash Awards

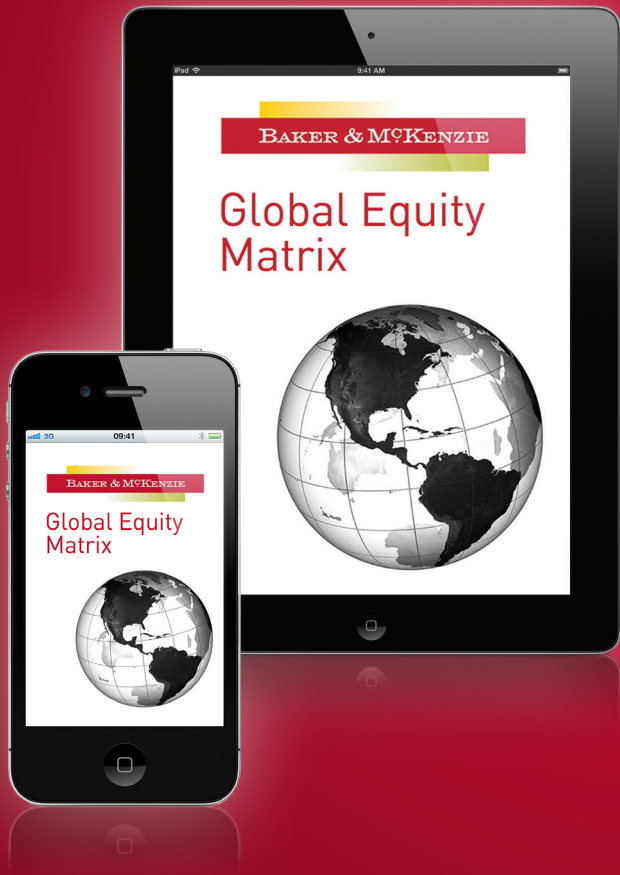
We provide integrated, full-service solutions to address our clients' equity compensation needs by offering comprehensive legal counsel in executive compensation/employee benefits, tax, currency controls, banking, employment, corporate and securities laws, and other areas.

We maintain a central database of global share plan precedents which enables us to advise our clients efficiently and quickly on new developments affecting their global share plans.

To provide our clients with the highest quality of legal services, improve efficiencies and save costs, we offer a cloud-based law practice management software solution, which maintains bank-grade data security, to organize and track projects on a per client/matter/country basis. This tool also allows clients the opportunity to collaborate with our attorneys via a client portal, shared calendar, shared task list and document repository.

AHEAD OF THE CURVE

“ Baker & McKenzie “has the **deepest expertise** in global equity compensation of any global firm, and there is generally no issue that is totally new to it.” ”
– *Legal 500 Directory* –



Wondering if you have to withhold taxes on option exercises in Japan? Do you need to register your plan in Australia?

Baker & McKenzie’s free Global Equity Matrix app puts the answers you need at your fingertips before you make the grant to employees, with info on the key tax and securities, exchange control, labor, and data privacy issues.



Website:
www.bakermckenzie.com/ges

Email:
ges@bakermckenzie.com

Download our app:
www.bakermckenzie.com/gesapp

Visit our blog:
www.globalequityequation.com

For further information please contact:

Chicago

Narendra Acharya

narendra.acharya@bakermckenzie.com

Aimee Soodan

aimee.soodan@bakermckenzie.com

Brian Wydajewski

brian.wydajewski@bakermckenzie.com

San Francisco / Palo Alto

Nicole Calabro

nicole.calabro@bakermckenzie.com

Valerie Diamond

valerie.diamond@bakermckenzie.com

Denise Glagau

denise.glagau@bakermckenzie.com

Sinead Kelly

sinead.kelly@bakermckenzie.com

Barbara Klementz

barbara.klementz@bakermckenzie.com

New York

June Anne Burke

juneanne.burke@bakermckenzie.com

www.bakermckenzie.com

© 2016 Baker & McKenzie. All rights reserved. Baker & McKenzie International is a Swiss Verein with member law firms around the world. In accordance with the common terminology used in professional service organizations, reference to a “partner” means a person who is a partner, or equivalent, in such a law firm. Similarly, reference to an “office” means an office of any such law firm.

This may qualify as “Attorney Advertising” requiring notice in some jurisdictions. Prior results do not guarantee a similar outcome.